



ACTIVIST ALERT

Trouble in Infrastructure and Engineering!

The RMTU is fed up with KiwiRail management contracting out work without informing us, refusing to consider alternatives to contracting out such as directly employing workers on fixed term agreements; *and* contracting out work that our members are both willing and able to do.

We have no argument or quarrel with the workers who do the work that is contracted out – they are like you, workers who need a job to pay their bills and support their families. What we don't like is the KiwiRail using them to attack us.

Contracting out of our core Rail Maintenance work is dangerous. Experience shows that contracting out is used in many industries to undermine wages and conditions and also leads to a fall in health and safety standards and job security.

To protect our wages, our health and safety and our job security there are times when we need to fight contracting out. One of these times is now.

What Our Union is Doing?

- The RMTU has formally filed a dispute with KiwiRail over what we see are sustained breaches of good faith in Infrastructure and Engineering.
- The next meeting of the RMTU KiwiRail Networks Industrial Council is set down for 23 October and we have a mediation date set with management and a Ministry of Business, Innovation and Employment Mediator on 25 October.
- The specific issues we are concerned about relate to KiwiRail's failure to properly consult about contracting out and a failure to honour agreements.
- We have several agreements that require KiwiRail managers to be consulting with the RMTU on matters such as contracting out which means, at the very least, there should be no surprises in relation to the use of contractors.

What You Can Do?

Make sure you keep up to date with what's happening.

Make sure you check with your delegate and/or RMTU Regional Organiser.

Keep your delegate and/or RMTU Organiser informed if contractors appear for core work in your area.

Be ready to attend stopwork meetings if we need to call them.

Go to www.rmtunion.org.nz for updates and RMTU contacts information.

8th October 2013