# THE ACTIVIST OF THE PARTY FIRST OF THE PARTY FIRST

#### Published Regularly - ISSN 1178-7392 (Print & Online) 8th December 2009

### KIWIRAIL GROUP MEETINGS – PROPOSED MECA

As you all know we have been working on the challenges posed by delivering on the RMTU policy of achieving 1 Collective Agreement for the landbased KiwiRail Group (Veolia's position remains unclear at this stage). The issue of 1 MECA was heavily discussed and workshoped at the RMTU Conference in October 2009 with the outcome being a resounding "go for it" from delegates.

We have met with the company with a

"wider reference group" (previously advised in Activist) and then twice more with a steering committee elected from the wider reference group. We appear to be achieving a consensus between the Union and the company on the best way of delivering 1 Collective in the timeframe available.

It is therefore time to report back to the members with an interim update on the overarching principles, process and as much detail as possible.

It has been agreed;

- that the meetings will be 2hr paid meetings (flat rate no penals),
- that they will be held at a number of locations within NZ
- That 4 teams made up of Union and management reps will do the report backs.

#### Members are urged to attend.

Just a reminder that the Employment Relations Act requires the Union to undertake a ballot of all members in EACH company which seeks authority to initiate formal bargaining for a MECA. This means that we will be balloting all members employed within NZRC-Ontrack, Ontrack Infrastructure, KiwiRail and KiwiRail Mechanical Services (UGL) who fall within the coverage of the CA and they will all have the final say on whether we embark on this or not. Under the ERA and its legislated time triggers we will initiate bargaining on 3 March 2010 for the one MECA for all land based rail with KiwiRail and we can conduct the MECA ballot any time after 3 January 2010. We will conduct the ballot for obvious reasons in February 2010.

The report back will contain a session where only the Union will be in the room with members so that free and frank discussion can occur.

The meetings timetable is at the



KiwiRail has hired a Private Investigator to attend auctions and machinery sales looking out for goods that are missing from Kiwi Rail inventory.

Amongst the methods of detection is trawling the "Trade Me" site on regular occasions. One of our members was foolish enough to place a pair of Kiwi Rail overalls (unused, still in bag) on the Transportation portion of Trade Me and the investigator soon spotted them. He notified Trade Me to withdraw the item and also asked for and received copies of two other items our member had placed on the website previously.

KiwiRail proceeded to deal with the matter under the Fair Treatment Policy and a disciplinary outcome followed.



All members are warned in the strongest terms NOT to sell their issued apparel. One reason is that it makes it much harder for the union to obtain good gear and have it replaced at a decent frequency and the other is that the gear is actually not yours to sell. In these cases there is not a lot the Union can do to protect the member from the consequences of his or her actions.

Be Warned!

### CTU ALTERNATIVE ECONOMIC STRATEGY

An Alternative Economic Strategy was launched at the CTU Biennial Conference for discussion until May 2010. The full Background document, an executive summary and the policy itself are available at <a href="http://union.org.nz/policy/ctu-alternative-economic-strategy">http://union.org.nz/policy/ctu-alternative-economic-strategy</a>.

The policy suggestions which are part of the Background document are now

available as a separate document with the policies numbered for ease of reference.

All delegates and members are urged to read the policy as these are the forms of worker and recovery friendly policies this government should be implementing.

### RAIL DRUG & ALCOHOL POLICY INTERPRETATIONS

The foundations of the D&A policies we have today in Rail were initially discussed and agreed in 2003. The outsourcing occurred within the Rail industry and the D&A policy then became employer specific policies. Like the Collective Agreements there have been some movement in wording over time but the union believes the application, intent and application of the 2003 rail Industry D&A policy has been unchanged. The changes have essentially been of a technical nature as testing methods have changed etc.

KR Networks (formerly ONTRACK Infrastructure) believes otherwise and is stating that a positive (or non negative) result will result in immediate summary

dismissal unless an employee has already "put their hand up" for rehabilitation.

The extensive discussion, agreement and application of the rail industry policy has always included a strong emphasis on rehabilitation with aligned fair treatment and graduated warnings that c/would eventually lead to dismissal if rehabilitation was not achieved.

This change in approach by KRN (ONTRACK) is of concern and may be leading to disparate outcomes within the Rail Industry.

While the union is currently investigating these matters, we need to continue to reiterate the same strong message – Drugs and Alcohol – NOT AT WORK MATE!

We strongly urge/advise any members that have alcohol and/or drug dependency/use issues to seek immediate rehabilitation assistance by putting up their hand.

#### SAVE OUR SOL

Was on everyone's lips last week when Organiser Todd Valster was up the Taranaki last week. The Union was gauging support from members for a Union campaign to save the Stratford Okahukura (SOL) line from mothballing and suspected closure. The first train ran over the SOL on 13 December 1932. The line was closed to passenger trains in January 2007 which was seen by the local communities at the time

as a "kick in the guts".

Let's all join together to "save Our SOL" as a rail corridor to ensure ongoing development and timely linkage with NZ's most populace areas rather than a cycleway. We are assured there is no government interference in the decision to mothball (and possible close) despite the Prime Ministers stated love for cycleways – yeah right!

Material is being developed for the campaign.

#### LIFT THE FREEZE ON LOW PAY

The Government cannot ignore the thousands of protestors who are marching across New Zealand to demand an end to the wage freeze on low paid public and





community sector workers, said CTU President Helen Kelly.

Demonstrations in 27 towns and cities from Kaitaia to Invercargill coincided with strike action by workers hit by the pay freeze. The strikes involve public hospital service workers and community support workers employed by IHC/IDEA Services New Zealand who belong to the Service and Food Workers Union; and South Island hospital administration staff who belong to the Public Service Association.

School support staff who belong to the New Zealand Educational Institute are also joining the rallies in advance of their own 'Fair Deal' day of action in Auckland on Saturday 28 November.

"The Government has to realise that a wage freeze on low paid workers is a backward step," said Helen Kelly. "It's backward because low paid workers will spend all their salary which is good for the economy. It's backward because we will never catch up with Australia if we can't even increase the lowest incomes. It's backward because wages elsewhere in the economy are still going up. Most of all, it's backward because the cost of living is still going up too, so a wage freeze really amounts to a wage cut for those least able to afford it."

"And where will these essential public services go by freezing the pay of school support staff, cleaners and orderlies, and administrators in our schools, hospitals, social services and government departments? If the Government doesn't recognise that those workers are vital then those services are only going to go backwards, to the detriment of everyone in New Zealand."

The three unions are taking the collective action in support of a wide range of workers, many of whom are paid only marginally above the statutory minimum wage. They include: school support staff; hospital cleaners, food service staff and orderlies; South Island hospital administration staff; and workers supporting the elderly and disabled.

## FOREIGN COMPANIES GET CARBON CREDITS FOR TREES PLANTED IN OUR FORESTS????

The Department of Conservation (DoC) has confirmed that it is negotiating with a foreign company to plant trees on public conservation land and collect a share of the carbon credits. Climate Change Minister Nick Smith revealed recently that talks were under way but has since gone quiet on the issue

DoC says it has been talking with several foreign investors, but is now dealing with only one company, one with Australian connections. It says several parcels of land are being discussed, but won't say where they are.

The department adds, however, that those negotiations are now on hold until the Government's Emissions Trading Scheme is finalised.

DoC's aim is to regenerate indigenous vegetation, but it says the planting of exotic species may be permitted if it promoted native growth.

It says the foreign investor is likely to fund the regeneration programme and contribute toward another conservation project, and the parties would share the carbon credits.

The negotiations follow a two-year tender process.

#### Why Hand Over Gains?, Labour Asks

The Labour Party is questioning why the Government would hand over potential gains from the trees to overseas interests. Climate change spokesperson Charles Chauvel says any such use of conservation land, in particular, should benefit New Zealanders.

"In principle, you'd want it to be planting by New Zealanders so that the profit from any harvesting comes back to New Zealanders and the credits go to New Zealanders. That would seem to me to be the overriding policy concern."

More From Smith ....



But Minister Smith told Morning Report on 23 November that such planting presents opportunities for New Zealand.

"Foreign companies are already in agreements to carbon-farm on those lands, providing it doesn't compromise the conservation objectives," he said. "And, in fact, in planting trees in any of these areas there's conservation gain."

#### CAFCA Says Foreign involvement 'reprehensible'- And RMTU Agrees

Campaign Against Foreign Control of Aotearoa spokesperson Murray Horton says it's reprehensible to let overseas interests carbon-farm on Crown land.

"I don't see why our conservation estate should be used for planting trees for the exclusive benefit of transnational forestry companies," says Mr Horton.

"We've flogged off enough of the state forests, the exotic forests in this country that were established to set up a forestry industry for New Zealand."

#### Greens Do Too

Green Party co-leader Russel Norman says it would take a "very strong case" to justify why a foreign company should be brought in instead of DoC handling it themselves.

## RESIDENTIAL CARE HOME FIRM HOARDING PUBLIC CASH MEANT FOR WAGES

The Government's own unfair wage policies on the low paid are spreading to the private aged care sector, said the CTU, in support of the New Zealand Nurses Association and Service and Food Workers Union dispute with employer Presbyterian Support Central (PSC).

CTU President Helen Kelly said: "Despite receiving a 5% funding increase from DHBs specifically to deal with poor staff retention caused by low pay, PSC has so far passed none of this on to essential care staff and is offering only a 3% increase to workers earning barely more than the minimum wage."

"The Minister of Health has already stated to aged care providers that the 'constantly

rotating parade of nurses and healthcare assistants does nothing for the quality of care' of residents. Where then is the accountability for this misuse of taxpayers' money?"

"The Ministry of Health was quick enough to investigate the hoarding of government cash by Primary Health Organisations recently. When is the Minister going to tell PSC and others to spend the money it received in July on its intended purpose?"

Low wages in the sector are at the root of high staff turnover leading to the kind of failures of care exposed in recent media coverage. Yet it is common for funding increases intended for wages to be only partially passed on to workers – or even in some cases, not at all. Workers carrying out more than 90% of the hands-on care of residents are paid as little as \$12.97 an hour.

The NZNO and SFWU have announced a series of strikes at 15 PSC care homes in the lower North Island, beginning on 3 December.

"The whole union movement is disturbed by the lack of accountability for taxpayer funding in residential aged care and by the appallingly low wages that are paid to the people doing this important work. Unions are therefore offering their support on pickets to support the strike action," concluded Kelly.

## TASKFORCE MAKES TOTAL OF 35 RECOMMENDATIONS TO BRIDGE INCOME GAP

The 2025 Taskforce has made a total of 35 recommendations to the Government which it says would bridge the income gap with Australia by 2025 - an income gap currently sitting at around \$64,000 a year for a family of four.

#### The full 35 recommendations are:

#### Government as Spender

- Government operating spending (as measured by core Crown operating
- expenses) as a share of GDP should be reduced by 2012/13 to 29 percent, the same share as in 2004 and 2005.



- Beyond 2012/13, government spending as a share of GDP should be reduced materially further. To achieve this, the level of core Crown operating expenses per person should be capped in real terms.
- The Public Finance Act should be amended to require the Minister of Finance to specify publicly a mediumterm target for core Crown operating expenses, either in real per capita terms or as a share of GDP. In each Fiscal Strategy Report, the Minister of Finance should be required to report publicly on steps being taken to ensure that that goal is met.
- The Government should undertake an in-depth examination of the scope for further institutional changes to strengthen long-term spending discipline Examples of such institutions could include a Taxpayer Bill of Rights and/or an independent Fiscal Advisory Council.
- Expert taskforces should be established to scrutinise each major area of government spending, with a view to proposing more effective models for delivering those services that the public sector will continue to fund.
- Processes for evaluating government spending should be materially strengthened, including greater use of rigorous and transparent cost-benefit both analysis for new spending proposals and periodic reviews of the value that is being obtained from spending programmes. existing Enhancing the quality and rigour of such analysis should be a key priority for the Treasury.
- Ambitious welfare reform measures should be undertaken as a matter of priority to reduce the very large number of people of working age currently receiving welfare benefits.
- Early steps should be taken to lower the actual and prospective costs (as a share of GDP) of New Zealand Superannuation. The eligibility age should be increased progressively, with increases linked to ongoing improvements in life expectancy, and for some years payments should be

- indexed to the CPI rather than to aftertax wages.
- Remaining KiwiSaver subsidies should be abolished.

#### Health:

- A funder-provider model should be reintroduced in the hospital sector, allowing much greater private sector involvement in the provision of taxpayerfunded services.
- Universal (unrelated to income or health status) subsidies for doctors' visits should be abolished.
- Subsidies for prescription pharmaceuticals should be substantially reduced, with those in generally good health and not on low incomes paying the full price up to a cap.

#### **Education:**

- The substantial increases in subsidies since 2005 for early childhood education and day-care should be reversed.
- A funder-provider model should be adopted for the school sector, allowing new providers to enter, with all-up per student funding equivalent to that for existing state schools.
- In the meantime, governance and accountability structures in the school sector need to be reformed to provide better incentives for stronger performance and greater accountability for teachers, principals and schools.
- Government-imposed fee caps on university fees should be abolished.
- Market-based interest rates should be reintroduced for student loans.
- Governance of the public tertiary sector should be reformed, including exploring the rationalisation of the non-university sector and the establishment of universities as independent foundations.
- A full review should be undertaken to identify, and recommend reform of, those areas in which various government education agencies (Tertiary Education Commission, Education Review Office, Ministry of Education) have become overly prescriptive, and to explore other, less intrusive, monitoring and



All businesses owned by

central government

which are operating in

markets where

competition is actual or

feasible should be sold

(KiwiRail?)

accountability options to achieve policy ends that pass a cost-benefit test.

#### Government as Tax Collector

- Average tax rates should substantially reduced, as ambitious expenditure restraint permits. Cutting core Crown expenses to 29 percent of GDP would, for example, allow the maximum personal tax rate, and the company and trust tax rates, all to be reduced to 20 percent.
- Serious reforms should be undertaken to reduce the high effective marginal tax rates facing many middle income taxpayers with dependent children as a result of the abatement provisions of the Working for Families tax credit scheme.
- Reductions average tax rates should be achieved bν reducing income taxes, and doing so having regard both to the importance οf administrative simplicity and \_

minimisation of tax avoidance on the one hand, and to the evidence that taxes on capital income can be particularly detrimental to economic performance on the other.

#### Government as Owner

- businesses owned by central government which are operating in markets where competition is actual or feasible should be sold.
- Local governments should be strongly encouraged to sell their enterprises.
- To strengthen governance businesses remain in public ownership, independent Crown Commercial Appointments Commission should be established, to be responsible for making recommendations to Ministers for Board positions on all Crown commercial enterprises and for vetting and publishing suitability assessments of all appointees to such boards.

- The New Zealand Superannuation Fund should be wound up and its assets used to reduce gross government debt.
- Congestion charging should introduced in central Auckland and in any other cities where a cost-benefit analysis supports doing so. Full road-user charging, differentiated by place and time of road use, should be introduced as it becomes economically efficient to do
- Rigorous and transparent cost-benefit analyses should restored to the prime place in guiding decisions on all public capital spending, including infrastructure spending. All such cost-benefit analyses for projects involving the outlay of more

than \$50 million be formally

should reviewed by Treasury.

#### Mining:

governance framework should be place put in facilitate the economic use of those mineral resources in which the Crown has a direct ownership

interest (under both land and sea).

- Mining developments on or under sensitive Crown land should generally be permitted provided that they pass a full cost-benefit analysis.
- Development of mineral resources should be undertaken by private operators, with the Crown securing its financial interest through appropriate royalty-type arrangements.

#### Government as Regulator

- A Regulatory Responsibility Bill should be enacted, based on the draft proposed in the recent report of the Regulatory Responsibility Taskforce.
- Property rights should be added to the list of rights specified in the Bill of Rights Act.
- Substantially improving the quality of regulatory impact analysis undertaken before legislation introduced and/or government regulatory powers are extended should be treated



as a matter of high priority by Ministers and central government agencies. Such analysis should be an integral part of all policy development and review processes, to ensure that the full costs and benefits, to all sectors, are appropriately and rigorously factored into government decision-making.

- An independent Productivity Commission should be established as a centre of microeconomic and regulatory analytical expertise. The Commission should be authorised (and resourced) to undertake reviews of matters referred to it by Ministers, and of issues it identifies as requiring further in-depth analysis and research.
- A high quality independent taskforce should be constituted as a matter of urgency to review resource management law from first principles, including identifying the policy goals that should be served by such legislation and assessing the best ways of achieving those goals.
- When determining the zoning of land for residential purposes, local authorities should be required by statute to take explicit account of any differences between the price of residential-zoned undeveloped land and the price of other undeveloped land in similar areas. These differences should be reported on by local authorities each year, with a strong presumption that scarcity of zoned land, as reflected primarily in price differences, should prompt action to increase the supply of residential land.
- A system of tradable water rights should be established urgently.

#### Labour market (Workers):

- Labour law should be amended to strengthen the freedom of negotiation between workers and their employers, including, for example, streamlining provisions governing dismissal of workers, and putting less emphasis on procedural matters.
- Statutory provisions allowing enforceable mutually-agreed probationary periods for new employees should be extended, from the current

maximum of 90 days for those working for small firms to a maximum of 12 months for employees of firms of any size.

- For employees earning in excess of \$100,000 per annum, employment relations should be governed by the standard provisions of contract law rather than by the Employment Relations Act.
- The youth minimum wage should be reinstated as a matter of urgency, and minimum wage rates should be reduced to the same ratio to average wages that prevailed in 1999.

Immediate notice should be given that from 1 January 2011 all remaining tariffs will be removed.

Foreign investment restrictions should be further reviewed, starting with a strong predisposition that a much more liberal regime should be introduced.

Emissions trading legislation and any future emissions reduction targets the Government adopts should be independently monitored and periodically reviewed. Such reviews should focus on monitoring the economic impact of any carbon abatement goals, and the impact of chosen abatement regimes (here and abroad) on prospects for achieving the 2025 goal.

A review of the Commerce Act should be undertaken, with a focus on restoring the primacy of economic efficiency considerations and long-term consumer interests in the design and conduct of competition policy.

The Government should strongly encourage the transformation of Fonterra into a conventional company structure with fully-traded outside capital, using any appropriate instruments at its disposal.

Zespri's monopoly on the export of kiwifruit to markets outside Australia should be removed.

#### **Comment**

The report of the Taskforce is boringly predictable. Don Brash has never been a champion for the improvement of the lot of workers and the recommendations reinforce the fact. The call for an extension of the 90 day no grievance period by "agreement", the reintroduction of the Youth Minimum wage



just show how stuck in a ideological timewarp these slaves of neoliberalism are. We cannot help but wonder if those workers who voted National or Act last election as they felt it was "Time For A Change" actually knew what change they were voting for. Do you all support a return to the failed policies of the 90's because that's what the 35 recommendations all look like to us.

Come on NZ wake up and smell the stench of neoliberalism being unleashed as the tsunami of privatization and reform sweeps over us once again in the aim of making NZ better. By god Australia is looking very attractive – hold that plane!

## PARIHAKA INTERNATIONAL PEACE FESTIVAL WELCOMES TIKI TAANF

Taranaki's iconic Parihaka International Peace Festival welcomes award-winning performer Tiki Taane, and a full 40-piece troupe to the 2010 Festival. Tiki's set will feature his band, the Dub Soldiers, and Te Pou o Mangataawhiri, the kapa haka group formed in 1921 by Te Puea Herangi.

"Parihaka is the one festival I've been wanting to play for years," says Taane. "To perform and be a part of something that has so much depth and history is a huge inspiration and honour. To be joined onstage with the powerful Te Pou o Mangatawhiri, this will make it an unforgettable experience that can't be topped."

"The Parihaka Festival has wanted to include Tiki Taane since it began in 2006 and 2010 is the first year it has been possible. We are delighted to be able to present this big show at Parihaka," says Festival Director Te Miringa Hohaia.

Also joining the growing lineup at the 5th Parihaka Festival is Billy TK and Powerhouse, who are reuniting for their first performance in over 30 years.

Billy Te Kahika, regarded as one of New Zealand's greatest guitarists, has played at every Parihaka International Peace Festival. In 2010 he will be joined by musicians he last played with in the 1970s, including vocalists Mahia Blackmore and Arnold

Tihama. Other acts announced yesterday were the Benka Borodovsky Bordello Band, Big Belly Woman, Julian Temple Band, Native Sons and Roy G and the BIVinators.

The festival at Parihaka Paa runs 7-11 January 2010, with Tiki Taane and the Dub Soldiers to perform on Saturday night. Early Bird Tickets are still available for \$175 until 7 November, exclusively from http://www.parihaka.com

- Gates open at 5pm, Thursday 7 January 2010
- The Visionaries Stage will showcase Taranaki bands from 6.30pm
- The powhiri (opening ceremony) will be at 12pm Friday
- The poroporoaki will be at 12pm Monday

Parihaka Paa is situated on Mid Parihaka Road, between Pungarehu and Rahotuu on SH45 (the Surf Highway) in South Taranaki.

#### Bits & Bobs

- Outgoing Asciano chief operating officer and Pacific National chief executive Don Telford was inducted into the Australian Trade and Transport Hall of Fame on November 26th at a glittering Lloyd's List DCN Shipping and Transport Awards ceremony in Sydney.
- Safety is not someone else's responsibility – IT'S YOURS!

## "WE'RE STRONGER TOGETHER"!



### KiwiRail Bargaining Update Meetings

#### Team 1

RMTU: Scott Wilson, Jim Kelly, Bernie Snook

KiwiRail: Chris Hancock, Aaron Temperton and Paul Ashton

Location	Date	Venue	Time
Whangarei	Monday 14th December		
	Ontrack Kiwirail	Ontrack Depot Operations Social Room	0730 1000
Takapuna	Monday 14th December	Staff Lunch Room	1500
Kinleith	Tuesday 15 <sup>th</sup> December Kiwirail	Staff Amenities	1000
Kawerau	Tuesday 15 <sup>th</sup> December Kiwirail	Operations Lunchroom	1400
Mt Maunganui	Wednesday 16 <sup>th</sup> December Ontrack Kiwirail	Tauranga depot Mount Operations Lunchroom	0730 1000
Hamilton	Wednesday 16 <sup>th</sup> December Ontrack/Kiwirail	Ontrack depot (joint)	1500
Taumaranui (including Te Kuiti)	Thursday 17 <sup>th</sup> December	Ontrack Depot	0800
Westfield	Friday 18th <sup>th</sup> December Ontrack Kiwirail KRMS/TAMM Anyone	Ontrack depot Operations Lunchroom Diesel Depot Lunchroom Operations Lunchroom	0730 1000 1300

#### www.rmtunion.org.nz

**The Activist** 

Team 2

KiwiRail: Robin Nicole and possibly Phil McQueen, Bindu Jacob, Maree Cooper, Natalie Thompson, Graeme

Boomer

RMTU: Wayne Butson, Hayden Smith, Kevin Jones

Location	Date	Venue	Time
Navy Dl a th	Monday 14th December		
New Plymouth	Kiwirail/ Ontrack	Operations Amenities (joint)	1000
	Monday 14th December		
Stratford	Kiwirail/Ontrack		
		Operations Amenities (joint)	1300
Whareroa	Monday 14th December		
Wilaieioa	Kiwirail		
		Operations Amenities	1600
	Tuesday 15th December		
Palm North	Ontrack		
	Kiwirail/KRMS	Ontrack depot (including Ohakuni) Operations Lunchroom	0730 1000
	Tuesday 15th December	Operations Euromooni	1000
Naniar	Kiwirail/KRMS/Ontrack		
Napier	Niwifali/KRIVIS/Officack	Rail Ops Lunchroom(joint)	1430
	Wednesday 16th December		
Wellington			
	Ontrack	Ontrack depot Kaiwharawhara	0730
	Kiwirail/KRMS Tranz Metro	Operations Lunchroom Tranz Metro Lunch Room	1000 1300
	Tranz Metro	Tranz Wello Lunch Noom	1300
	Thursday 17 <sup>th</sup> Dec		
Hutt Shops	All KiwiRail onsite.	Meeting Area	0730
Wellington	Tranz metro	Tranz Metro Lunch Room	1000
Wellington	Train Control-Signalpersons Friday 18th Dec	Train Control	1330
**Gilligton	,		
	Train Control-Signalpersons	Train Control	1515



#### www.rmtunion.org.nz

**The Activist** 

Team 3

RMTU: Todd Valster, Tania Haraki, Buzz Terrey

KiwiRail: David Shepherd

Location	Date	Venue	Time
Picton	Monday 14th December	Port Marlborough Social	1030
		Rooms	
Blenheim	Monday 14th December		
	Kiwirail	Spring Creek Amenities	1300
	Ontrack	(joint)	
Westport	Tuesday 15th December	Rail Station	1000
Greymouth	Tuesday 15 December		
	·		
	Kiwirail	Amenities Room Elmer Lane	1500
Greymouth	Wednesday 16th Dec	Ontrack	0730

Team 4

**RMTU**: Brian Cronin, Terry Duffy, Phil Kearns **KiwiRail**: Graeme Boomer, Kathy de Kock

Location	Date	Venue	Time
Invercargill (including	MONDAY 14TH DECEMBER		
Mataura)	KIWIRAIL/ONTRACK/KRMS	Ops Lunchroom (joint)	1200
Balclutha	Monday 14th	By arrangement locally	???
Dunedin	TUESDAY 15TH DECEMBER		
	Ontrack Hillside Kiwirail/KRMS	Ontrack Depot Project Shop Lunchroom Yard Amenities	0730 1030 1430
Timaru	WEDNESDAY 16TH DECEMBER		
Christchurch	ONTRACK KIWIRAIL KIWIRAIL PASS	Ontrack Depot Operations Amenities Tranz Scenic (Addington Station)	0730 10 00 1900
Christchurch	THURSDAY 17TH DECEMBER		
	ONTRACK KIWIRAIL KRMS KIWIRAIL	Ontrack depot Middleton Ops Amenity Linwood Depot Middleton Operations	0730 1000 1300 1530

