

THE ACTIVIST



Published Regularly - ISSN 1178-7392 (Print & Online) 18 September 2009

OPEN COUNTRY CHEESE – WAHAROA

This dispute is a major attack on the right to join a union and to bargain collectively. The employer is openly organising strikebreaker scabs and encouraging farmers to get involved in the dispute. This dispute has all the hallmarks of a major conflict and the trade union movement will need to ensure that the Open Country workers are fully supported. The Dairy workers Union is seeking and requesting solidarity in the form of food donations, messages of support, and turning up to the picket (check with Picket Captain first).

Please see below a message from James Ritchie the National secretary of the dairy Workers Union (DWU);

“Our members at Open Country Cheese were escorted off the site on Wednesday 5 hours before the strike was to begin. The Company has re-registered as a different company and is now the company that operates plants at Invercargill and Whanganui. It is Talley’s by any other name. There are various legal permutations of this and we are considering our response. Strikebreakers have been transported from Invercargill and Whanganui.

The dispute is not a pay dispute but is fundamentally about the right of workers to join a union and bargain collectively. Workers have been intimidated and harassed for joining the union and enormous pressure has gone on individuals to resign their union membership. On Tuesday a member was seriously assaulted



by a manager in the workplace and a complaint has been laid with police.

We marked the beginning of the strike at 6pm 16 Sept with the strikers being met by our National Executive who pledged support for as long as the dispute lasts. The Company 6 week lockout is due to take effect from 24 September.

The picket begins at 5.30 am Thursday 17 Sept and will run to 6pm every day.

Visits from members and officials of affiliates are most welcome but we would request that you phone our picket captain Mark Apiata Wade (021 939634) in advance to check developments and whether the picket is running or we are holding a meeting or talking to the boss etc.

The picket is outside the Open Country Cheese plant at Waharoa just north of Matamata on the main

Auckland to Rotorua/Tauranga highway.

Messages of support are most welcome and if you are visiting the picket and want to assist - any donations of food would be much appreciated.

Our union will be supporting our members in the short term but we may be in for a long dispute and fundraising plans will be developed if the lockout takes effect.

All RMTU members/branches are requested to give strong solidarity and support to our brothers and sisters at Open Country. Our KiwiRail members go through the town on trains to the Bay and so are urged to make their solidarity known to one and all.

This is for the information and guidance of RMTU members only!

DISPUTE A POSSIBILITY AT PORT TAURANGA

Approximately 7 years ago as part of the deal for P&O Ports to shift their operations off Sulphur Point, it was agreed that approximately 10,000 hours per annum of straddle driving would be made available to P&O Port workers. Following a management buyout P&O Ports reverted back to ownership by NZL.

The 10,000 hours arrangement continued with varying hours until 2009, when as part of the current ongoing NZL/Port of Tauranga (POT) terminal dispute, NZL walked away from Sulphur Point.

C3 picked up the NZL straddle work and everything continued to function correctly with Sulphur Point continuing to be NZ's most productive port.

POT now claim that the agreement for C3 to pick up the straddle work was only a "temporary measure", and that they would tender out the NZL straddle work sometime in 2009. There remains confusion as to whether that is true or not.

POT then advised C3 that they wished to continue with competition on Sulphur Point, as POT unlike other ports believe that competition is king, and that non core activities should be contracted out, to ensure that there is competition within the "market". In our experience competition means that wages and conditions are screwed down to the lowest common denominator.

To ensure competition POT advised C3 that ISL would pick up the "historical" NZL straddle driving hours.

The employers have been in talks and it now appears that at least 6,000 hours per annum will be made available to ISL. This means that C3 will lose work/jobs on Sulphur Point.

The RMTU have met with C3 and the POT to see if we can avoid the work leaving C3 and going to ISL without any success at this point of time.

A C3/POT full stopwork meeting has been called to discuss this matter on Monday 21 September 2009.

GOVERNMENT URGED TO BACK REDUNDANCY PROTECTION BILL

Labour's Associate spokesperson on labour issues Darien Fenton launched a campaign to boost support for her Bill to give workers fair and decent redundancy protection.

The campaign, called Fair Deal in Hard Times, has the backing of Labour, the Maori Party, the Green Party, unions and community groups and aims to drum up additional support in Parliament to get the Redundancy Protection Bill to the select committee stage.

"The need for a fair and decent system of redundancy protection is becoming increasingly urgent as more people lose their jobs across New Zealand," Ms Fenton said.

"We're seeing hundreds of people lose their jobs every week, including many with no or little redundancy pay, and that's leaving people struggling to pay their mortgages and support their families.

"My redundancy protection bill is designed to offer these Kiwis a reasonable financial buffer to help them keep their families together while they look for new work.

"Redundancy protection legislation is urgently needed and this campaign is about letting the voting public know that this is the Government's chance to do something positive to help every working New Zealander get through the recession.

"Over the next few weeks we'll be taking the Fair Deal in Hard Times message out to as many Kiwi workers as we can and will be encouraging them to talk to their local MPs and to the Government about how important this issue is to their lives.



"The Government has talked about the importance of supporting Kiwis through these hard times. I urge it to do the right thing, show it means what it says and back this bill," Ms Fenton said

The Redundancy Protection Bill is based on the recommendations of the Public Advisory Group on restructuring and redundancy, which advised the government to consider introducing minimum redundancy protections for all workers.

More information about the Bill and the campaign is available at www.hardtimes.org.nz

TIMARU COMMUNITY SUPPORT PORT FUTURE

A very successful public meeting was held in Timaru on Thursday 18 September. All who attended voted to support the Port's future in the wake of Fonterra's decision to abandon Timaru and to concentrate the bulk of its export product from Clandyboye for movement out of Lyttelton Port.

The meeting was well attended by members of MUNZ and RMTU and by the local community including the Timaru Mayor. Speakers included Trevor Hansen from MUNZ, Darryn Hughes Labour MP and Brian Cronin from RMTU.

Peter Clemens our Timaru Port Branch chair spoke on behalf of port workers at Timaru and stated that the port workers were in good spirits but needed the assistance of the community in making sure that the Port had a secure future with a secure workforce.

Timaru mayor Janie Annear informed the meeting following an inquiry from Brian Cronin that the council would not be taking a dividend from the port this year in a bid to assist it. Jeremy Boyes CEO of the port questioned whether by by-passing Timaru it would be in Fonterra's best interests in the long run.



**JOBS,
JUSTICE,
CLIMATE**

Fonterra came in for a lot of criticism from members of the community for the way they had handled the move. A motion was passed for Fonterra, local and national Government representatives to meet in order to talk about the port's future in the wake of Fonterra's decision. A steering committee consisting of people from the community, Council and from both unions was set up to organise the next steps.

SUBMISSIONS CALLED "NATIONAL INFRASTRUCTURE PLAN"

The National led government has recently released a discussion paper on the National Infrastructure Plan entitled "Towards the First National Infrastructure Plan". The document is available using the following link: <http://www.infrastructure.govt.nz/plan>.

Feedback is being sought from selected stakeholders. Submissions should be made in writing by 5 October 2009 and sent to:

The Executive Director
National Infrastructure Unit
The Treasury
PO Box 3724
Wellington
Email:
info@infrastructure.govt.nz

Please note comments are particularly invited on the seven questions set out in the "note to reader" section on page 2 of the document.

The plan is 109 pages in length and a disturbing read in places.

KIWI RAIL NETWORK MECA INCREASE

The company advises that the new pay rates and back pay will be processed into member's (who are covered and fall within the coverage of the MECA) bank accounts on 24 September 2009.

OECD REPORT ARGUES FOR MORE ASSISTANCE FOR WORKERS DURING RECESSION

The CTU has welcomed the strong focus on support for workers affected by the global economic crisis in the latest Employment Outlook (2009) by the OECD. At the launch of the report, OECD Secretary-General Angel Gurría called upon governments to "act fast and decisively to prevent the recession turning into a long-term unemployment crisis." and added that "employment is the bottom line of the current crisis. It is essential that governments focus on helping jobseekers in the months to come."

The Report argues that Governments need to:

- Help young people who have been hardest hit by the crisis, especially those with few or no qualifications. Targeting this group will reduce the risk of a "lost generation" of young people falling into long-term unemployment and losing touch with the job market.
- Reinforce social safety nets to avoid jobless people falling into poverty.
- Increase spending on active labour market policies, such as job search assistance, and training, to help the unemployed back to work.
- Foster skill formation to ensure that workers are well-equipped with the appropriate skills for emerging jobs, including green jobs.

Peter Conway, Secretary of the CTU says that the NZ Government has introduced a number of initiatives such as home insulation, Job Ops, community employment support, and the Jobs Support Scheme but this report shows the importance of scaling up these initiatives and including skills development in the mix of support for workers in the recession.

A major problem at this time is that the numbers on unemployment benefit has

gone from just over 17,000 last year to nearly 60,000 and keeps growing.

Matching unemployed people with jobs is a priority but if that is not possible then matching them with opportunities to lift skills and ensuring adequate income support becomes crucial, said Peter Conway.

ROAD USER RULE

Whether you drive, ride, cycle or walk in New Zealand, changes to the 'Road User Rule' will affect you from 1 November 2009.

The most high-profile change is the ban on the use of hand-held mobile phones while driving.

While driving, a driver may use a mobile phone to make, receive or end a phone call only if they do not have to hold or manipulate the phone in doing so (so voice activated etc). Or - provided the mobile phone is securely mounted to the vehicle - if the driver manipulates the phone infrequently and briefly.

However, drivers must not create, send, or read a text message or use a mobile phone in any other way.

There are 23 other amendments to the Road User Rule which include:

- riders of mopeds and motorcycles must switch their headlamps on during daylight hours, unless manufactured before 1 January 1980
- when a driver has to cross a special vehicle lane to turn left or get to a parking space, they must now do so in the minimum length of the lane necessary but no more than 50 metres.

Further information (and Q&As) about the amendments can be accessed via www.nzta.govt.nz or by calling the NZ Transport Agency on Freephone 0800 699 000.

TE KUPENGA MAHI, ANNUAL HUI

We give advanced notice that the proposed dates for our Te Kupenga Mahi, annual hui are: 16 - 18 October 2009. The organisers are holding a booking for: Tapu Te Ranga



There's work to be done, together.

Marae, Island Bay, Wellington, which is the proposed venue for the hui.

The hui will be celebrating 20 years of Te Kupenga Mahi. If you have been part of TKM's journey, thus far, or you wish to be part of TKM going forward, book these dates into your diary, and join the celebration. Equally, if you know anyone who has been part of TKM in the past, please pass the message on to them, we would love to see them at this hui.

Confirmed details will be emailed to you and posted in the newsletters in the near future. For now lock in the dates and plan to be a part of it. If you have any questions, please contact Sam Kahui via any of the contact details below. Sam Kahui, Telecommunications Technician| ONTRACK Infrastructure Ltd NZ, email sam.kahui@ontrack.govt.nz, Fax 04 498 3007 | DDI 04 498 3109 | Mobile 021 242 6055

MATANGI TRAINS – VISIT

A joint team of RMTU delegates and KiwiRail Managers will visit Korea to study the design of the new trains. It is a whirlwind visit with the team flying into Incheon Airport Sunday 27 September and departing Wednesday 30 September. The RMTU team is Harvey Patterson (Train Manager), Hayden Harwood (TXO), Hayden Smith (Loco Engineer), Howard Phillips (Mech Engineer) and organiser Todd Valster. The visit is crucial to ensure that the units will go seamlessly into operation as all of the Union's requirements/requests will have been met during construction.



IT'S AGM TIME

All branches of the Union will be holding their Annual general Meetings during August and into early September. Members are urged to ensure that they attend their branch meeting so as to participate and have a voice in Union affairs and also the election of officers and delegates for 2009/10.

The general secretary has been trying to attend as many as possible as the meetings

are a very valuable opportunity to thank branch delegates and officers for the great work they do day in and day out on behalf of their peers.

CALL FOR NOMINATIONS – KIWI RAIL NETWORKS (FORMERLY ONTRACK) INDUSTRIAL COUNCIL - INFRASTRUCTURE TRACK WORKER REPRESENTATIVE

The Union calls for nominations from members who fall within the category of representation as follows;

KiwiRail Network Track worker Rep – National

- If you are employed by KiwiRail Network as a track worker (other than leading) anywhere within NZ then you are eligible for nomination for this position.

Nominations must be moved and seconded by current financial Union members who are employed within the same area for which the nominee is being nominated for and an acceptance of nomination signed by the nominee.

**Correctly completed
Nominations must be received in
the Unions National Office by
0830hrs Monday 28 September
2009.**

**Nomination forms are available
from the Union's Website
www.rmtunion.org.nz or National Office
by calling 04 4992066, fax 04 4710896
or by email to julia@rmtunion.org.nz**

CALL FOR NOMINATIONS FOR THE KIWI RAIL INDUSTRIAL COUNCIL (KIC) – 4 POSITIONS

The Union calls for nominations from members who fall within the categories of representation as follows;

Terminal Rep – Northern Region

- If you are employed in a KiwiRail terminal within in the Northern Region (North of a line more or less



across the North Island at the Porotorau Tunnel) then you are eligible for nomination to this position.

Passenger Rep - Tranz Metro Wellington Operations

- If you are employed in an operational role (including but not limited to LE, TM, P/Op, RCO or TXO) in KiwiRail TMW then you are eligible for nomination for this position.

Loco Engineer Rep – Central Region

- If you are employed as a Locomotive Engineer within KiwiRail (non TMW) in the Central Region (South of a line more or less across the North Island at the Porotorau Tunnel and North of Seddon in the South Island) then you are eligible for nomination for this position.

Loco Engineer Rep – Southern Region

- If you are employed as a KiwiRail Locomotive Engineer within the Southern Region (south of Seddon in the South Island) then you are eligible for nomination for this position.

Terminal Rep – Northern Region

- If you are employed in a KiwiRail terminal within in the Northern Region (North of a line more or less across the North Island at the Porotorau Tunnel) then you are eligible for nomination to this position.

Nomination forms are available from our Website www.rmtunion.org.nz or National Office by calling 04 4992066, Fax 04 4710896

Nominations must be moved and seconded by current financial Union members who are employed within the same area for which the nominee is being nominated for and an acceptance of nomination signed by the nominee.

Correctly completed Nominations must be received in the Unions National Office by 0830hrs Monday 28 September 2009. In the event of there being more than one nomination for a

position then a postal ballot amongst members eligible to vote will be conducted. Candidates will need to supply a digital photo of themselves and a maximum of 200 words in promotion of themselves as a candidate.

CALL FOR INTERNATIONAL SOLIDARITY IN CAMPAIGN AGAINST ANTI-UNION SHIPPING COMPANY DOWA LINE



Whilst 85% of vessels owned and controlled in Japan are covered by an ITF agreement, Dowa vessels are not. Their anti-union stance is undermining our Japanese affiliates in their efforts to improve working and living conditions for seafarers on Japanese owned ships.

On September 11th 2009 the All-Japan Seamen's Union (JSU) will be holding a rally outside Dowa HQ in Tokyo. Also lending support and speaking at the event will be representatives of ITF affiliates from Canada and the US.

We are calling on ITF affiliates representing seafarers and dockers' unions to support the JSU and send messages Dowa. Join us in letting Dowa know that ITF affiliates stand united together in support of our Japanese unions.

Take action: visit the ITF solidarity page on DOWA and send a protest letter. (<http://www.itfglobal.org/solidarity/dowa.cfm>)

TWO HAFT TAPEH SUGAR LEADERS STILL FACING LENGTHY PRISON TERMS IN IRAN - ACT NOW!



Three of the leaders of the Haft Tapeh sugarworkers' union in Iran sentenced to prison earlier this year have had their sentences overturned on appeal.

However, Union president Ali Nejati and communications officer Reza Rekhshan still face prison sentences while their appeal

process drags on - and their imprisonment would be a severe blow to the sugarworkers' struggle for an independent union. To take action, click here:

<http://www.iuf.org/den6184>

WEAK ETS GIVES TAXES TO POLLUTERS

By using taxes to subsidise the polluters, New Zealand is going backwards while the rest of the world goes forward, the Green Party said today.

"This is a bureaucratic way to take money from taxpayers and give to the big polluters without much environmental benefit, Green Party Climate Change Spokesperson said today.

With the support of the Maori Party, the Government has proposed sweeping changes to the Emissions Trading Scheme. These include an extension of free allocations to industry and agriculture all the way out to 2050.

"We will be committed to big handouts to big polluters for the next 40 years, in exchange for a few small concessions in the short term.

"The Maori Party used to say that the polluter should pay and now they say that polluters should get paid - when will they stand up for what they believe in?"

"There are better ways than the proposed scheme to help low-income households - like a home insulation scheme or better buses and trains," Ms Fitzsimons said.

CREW ABANDONED IN MOROCCAN PORT REPATRIATED



Fifteen crew members who were stranded on board an abandoned vessel in Dakhla port, Morocco, for nine months have finally been repatriated. The 14 Ghanaian and one Ukrainian crew were left on board the Panamanian flagged Remora 1, which was abandoned by its Norwegian owners Atlantic RTI. The owners refused to pay for food, water or fuel for the seafarers or to cover the cost of repatriating them. The ship's Dutch bank financiers, Bank HBU,

which has been investigating ways of recovering its losses, also refused to assist the crew. The crew are currently owed a total of US\$483,936 in wages.

However, the local union, Syndicat des Capitanes et Officiers de la Marine Marchande Affilie a La CDT (SCOMM-CDT) in Casablanca stepped into the breach. Its representatives met with maritime and government authorities to secure permission for the seafarers to be repatriated. It also worked with the Ghanaian consulate in Casablanca, which agreed to meet the cost of repatriating seafarers from Casablanca to Ghana; the cost of repatriating the Ukrainian crew member was covered by his own family. Meanwhile, the ITF paid for transport from Dakhla to Casablanca - a distance of over 3000 kilometres - as well as hotel expenses and a subsistence allowance for each crew member.

Facilitated by the ITF Arab World office, ITF inspector Mohammed Arrachedi worked with the union. He explained: "It was a pleasure to carry out coordination work with Ali Benwakrim and Aziz Khamlichi of the SCOMM-CDT. I congratulate them on the good job they did for the cause of the seafarers and for solidarity."

Finlay McIntosh, ITF maritime operations, stated: "Without the assistance of SCOMM-CDT, ITF inspector Mohamed Arrachedi and the Ghanaian consulate, those seafarers would still be in the port. The captain and the crew are also to be commended - they stood together in these trying times.

"Unfortunately the crew members are still owed wages totalling almost US\$500,000. The local union is looking at ways to ensure that the seafarers' claim is recognised once a decision has been made regarding the vessel."



NATIONAL WAGE SETTLEMENT FOR DOCKERS IN INDIA

Dockers across India have finally won a substantial pay increase, bringing to an end a two and half year wage dispute.

The workers, represented by five union federations led by the ITF-affiliated All India Port and Dock Workers' Federation,

negotiated the deal at a meeting on 8 September. The national settlement follows a lengthy and arduous 32 months of discussion under the auspices of the bipartite wage negotiation committee, with union federations all set for nationwide strike action on 15 September; however, action was called off after the agreement was reached.

The negotiations, which involved the Indian Port Association, the minister for shipping and the union federations, led to an agreement to increase pay by 23 per cent over five years from 2006.

SR Kulkarni, president of the All India Port and Dock Workers' Federation and chair of the ITF Asia Pacific dockers' section congratulated the port and dock workers on this historic wage settlement. He also thanked the minister for shipping, GK Vasan, for his timely intervention in the negotiations, which led to the settlement.

ITF Asia Pacific regional secretary Mahendra Sharma commented: "The union federations' long struggle for a decent wage has finally paid off and strike action has been averted. We hope that in future, pay deals will be settled more quickly."



ISRI x 2 WANTED

The RMTU BOP Rail Branch has advised KiwiRail that they will not continue to double crew trains if the locomotive on the head does not have 2 ISRI seats fitted in the cab. They believe that the state of the Chapman seats has got to a point where sitting in them is injurious to their health. The Chapman seats are predominantly fitted to the left hand side but are supposed to be being retro fitted out but this is taking longer than is acceptable.



SYDNEY PORTS - THIRD TERMINAL OPERATOR

TNL News reports - Sydney Ports corporation has selected a preferred tenderer for the lease and operation of the

third container terminal at Port Botany. The company in question has been advised and issued with provisional lease documents today. Scheduled to be completed by 2012, the new terminal (T3) will be created as a result of reclamation work being undertaken by Sydney Ports Corporation near the existing Patrick and DP World terminals. The new facility will almost double Port Botany's container handling capacity.

There were five bidders short-listed for the right to operate the third terminal:

- Hutchison Ports, which has recently won the tender to operate Brisbane's third terminal.
- DP World, which already operates one of the existing two terminals.
- AITC, or Australian International Container Terminals.
- Maersk Line's parent company AP Moller-Maersk.
- PSA International (formerly Port of Singapore Authority).

Asciano, the owner of Patrick, the second stevedore operating at

Port Botany, did not tender.

The winning bidder is expected to be announced before the end of this year.

DOING BUSINESS 2010: WORLD BANK DISCOURAGES EXTENSION OF SOCIAL PROTECTION

Even though the World Bank has endorsed improved social safety nets to protect the millions of workers who have lost their jobs due to the global economic crisis, the latest edition of the Bank's highest circulation publication discourages countries from adopting social protection schemes by designating governments that do so as anti-business. Doing Business 2010, launched today by the World Bank, also recommends that countries should reduce severance pay for dismissed workers and reduce or eliminate requirements for prior notice about job cuts.

In April 2009, the Bank announced that the Doing Business labour market flexibility indicator, which encourages the reduction of workers' protection, "does not constitute World Bank policy and should not be used as a basis for policy advice or in any country program documents", and that the indicator would be removed from the Bank's conditionality framework (known as CPIA: Country Policy and Institutional Assessment). The Bank also stated, "Doing Business 2010 will include a commentary explaining these steps", but the new edition of the publication issued today ignores this commitment posted on the Bank's web site in

April:

http://www.doingbusiness.org/documents/EWI_revisions.pdf

"If the president of the World Bank truly believes that countries should improve social protection in order to mitigate the impact of the global recession, as he has said on numerous occasions, then it is high time for the Bank's highest circulation publication to stop promoting the elimination of social and workers' protection," said Guy Ryder, general secretary of the International Trade Union Confederation.

The ITUC called attention to the fact that Doing Business 2010 puts Cambodia in the category of countries that are "making it more difficult to do business" because it introduced a social security contribution. Conversely, Georgia is praised and given a better ranking by Doing Business because it abolished its social tax.

Doing Business 2010 criticizes the democratic government of Honduras, whose president was expelled after a coup d'état in June, because it increased severance pay and advance notice requirements in response to the economic crisis (Honduras has no unemployment insurance). Similarly, Doing Business downgrades Portugal for increasing the dismissal notice period by two weeks.

On the other hand, the authoritarian regime of Belarus, which lost its preferential trade status with the European Union for violating fundamental conventions of the International Labour Organization (ILO), obtains high marks

from Doing Business 2010 for making it easier to eliminate jobs. Rwanda wins this year's Doing Business "top reformer" prize because "employers are no longer required to consult beforehand [about job cuts] with the employees' representatives or notify the labor inspector". The Bank's publication also praises Macedonia for getting rid of measures to retrain redundant workers, and Mauritius for eliminating mandatory severance pay.

Guy Ryder noted that the World Bank intends to consult the ILO, trade unions and employers on developing a new workers' protection indicator that would encourage compliance with core labour standards and improved social protection. However, the new indicator would only be developed next year.

Ryder declared: "It makes no sense for the Bank, which has recognized the need to revise its one-sided deregulatory approach on labour issues, to continue promoting weaker social and workers' protection through Doing Business while working people are feeling the brunt of the worst economic crisis since the 1930s." He furthermore asked the World

Bank to make public its guidance note specifying that the Doing Business labour indicator is not Bank policy and that its staff should promote "adequate safeguards for employees' rights". The Bank had promised to produce this guidance note in April. "



KIWI RAIL SPYING ON WORKERS

At a time when we are all being told money is tight within KiwiRail it is therefore of great surprise to the Union to learn that CCT surveillance cameras are being installed into the Wellington CT site and possible other CT sites. It is true that neither the Union nor KiwiRail like surprises, nor so it is for just this reason (amongst others) that we have joint forums for the raising of issues and to satisfy the requirements for full and meaningful consultation. The installation of CCT cameras into the CT sites has never been fully discussed and agreed within the KiwiRail Industrial Council and so should these cameras be being installed? How is it

that KiwiRail has no money for ground condition improvement (a H&S issue) but has money for cameras? There is a widespread belief that the cameras are to enable managers to undertake a time and motion study of the terminals.

All members are advised to make sure they work fully in accordance with the rules whenever they are in a location under surveillance with no cutting of corners.

Bits & Bobs

- Port Nelson – To hold a stopwork meeting next week for members to reject or accept a proposed settlement for the renewal of their Collective Agreement.

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Let's Be Safe Out There & remember these few key pointers.....

- Maintain situational awareness at all times;
- Make safety your first priority;
- Make sure you and your workmates will go home safe and sound at the end of their shift;
- Do not allow yourself to be distracted;
- Do not make assumptions;
- Safety is not someone else's responsibility – IT'S YOURS!

“WE’RE STRONGER TOGETHER”!

