

THE ACTIVIST



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Happy New Year to you and yours!

This is the first issue of our world famous Activist Delegates Newsletter for 2013.

This year promises to be a very busy and full on year for all of us.

We have the following two yearly nationally elected positions up for election this year;

- National President
- Northern Core Rail NMC Representative
- Central Core Rail NMC Representative
- Southern Core Rail NMC Representative
- General Membership NMC Representative
- North Island Ports NMC Representative
- South Island Ports NMC Representative
- All Rail Industry Industrial Councils (Freight, Interisland, Passenger, Mechanical and Infrastructure)

Watch out for the call for nominations for each position as and when they are called in the above order.

SOUTHLAND RAIL BRANCH MEETING

General Secretary Wayne Butson, South Island Rail NMC Representative Doug Blakie and Southern Man Organiser John Kerr will be attending this. Amongst other things we will be recognising the contribution that Phil Jones has made to the Branch and the RMTU and discussing the issues of fuelling and the new application of the KiwiRail coal allowance.

The meeting is at the Clifton inn on Wicklow St. All members are welcome and are encouraged to attend.

TAKE CARE - CHECK AND CHECK AGAIN!

Following a series of Rail operational incidents over the last 12 months, a review of operations at the Taranaki site at Whareroa is being undertaken. Clearly workers don't go to work to have mishaps but through assumptions, communication issues and possible lack of experience, these incidents occurred.

The joint message of KiwiRail and the RMTU is clear! Safe operation must take priority over the timekeeping of trains. Assumption is the mother of all mishaps – we urge rail operations members to;

- Check every set of points, and;
- Check clearances, and;
- Maintain a range of vision and line of sight, and
- Maintain adequate communication between operators.

Yard collisions and derailments cause costly damage, be a hazard to our members employment but more importantly can cause one of our members to be seriously injured or even killed.

We all want everyone who comes to work to go home safe and sound at shifts end! To achieve this the message is very clear

Take Care --check and check again!

ASSET SALES PETITION – LAST PUSH

The Coalition organising the asset sales petition is keen that we gather some more signatures. Apparently 400,000 in total are

This is for the information and guidance of RMTU members only!

needed to make absolutely certain the Clerk of the House will accept our call for a National Referendum. Therefore another 50,000 are needed.

It has been decided to have a "Last Big Push" throughout the country on the weekend 16/17 February.

Can you in the meantime take a petition to your workplace, union meetings, your sports club, dance classes, childcare centre, anywhere there are people and get collecting straight away?

I know that there are a number of you that think that by signing the petition you are supporting the asset sales owing to the wording at the top of the petition form. This is NOT true. The fact is that by signing the petition you are demanding the Government hold a referendum with the citizens of NZ that asks the question as stated on the top of the petition form. This is a legal requirement of the referendum petition process in that the proposed question (which must be stated in the affirmative) must be stated on the petition form that calls for the referendum. So in short, by signing the petition you are supporting the question on the petition form going to a vote with the people of NZ who are registered to vote in an election. To date I have not found anyone that I have approached to sign the petition turn me down, yes I do live in a working class area and I do mix with predominantly left thinking people but there are National voters who have signed and stated their political affiliation as being a Nat.

Let's all get out there and get these final 50,000 signatures!

TOLL BARGAINING – CHRISTCHURCH – WATCH THIS SPACE!

We're in bargaining with Toll NZ trying to get our members who formerly worked for Northern-Southland Transport and who have been employed by Toll NZ on inferior

terms and conditions to those in the Toll Networks - RMTU collective agreement.

Toll employed these workers under Toll Carriers Ltd individual employment agreements, thereby avoiding giving them the same entitlements as our existing Toll Network's members. They don't have redundancy pay, shift leave, the same number of sick days and a number of other entitlements that they'd have if they were covered by the RMTU - Toll Networks Collective Agreement.

Toll has said the cost of giving our "new" members the same entitlements as our "old" Toll Networks (TranzLink) members is 'prohibitive' but when pressed they can't tell us how much additional money they'd have to pay.

We believe that Toll has set out to exclude these former Northern-Southland Transport workers from the benefits of the RMTU Collective agreement. We're asking all our members to watch this space as the implications of this sort of tactic are profound.

We are scheduled to sit down again on 19 February.

FIRST ISSUE 2013 - TRANSPORT WORKER

Please send in all contributions, branch notes, pictures, gossip or funny stories to wbutson@rmtunion.org.nz or fax to 04 4710896 or post to Box 1103 Wellington.

WE NEED THEM BY 15 FEBRUARY!

CONTRACTORS AND TRACK WORK IN THE SOUTH ISLAND

We've been receiving information about contractors doing track work in the South Island. There are very strict limitations on the work that contractors can and can't do on the network and this was reinforced by the renewal of the agreement on contracting out after the last MECA negotiations.

There are some circumstances in which it is legitimate for the company to use contractors where they do not have the capacity to do the work 'in house'. An

**KEEP
OUR
ASSETS**



example would be work that requires the use of equipment like excavators that KiwiRail doesn't have. Contractors should not be doing routine work that belongs to our members. If this is happening and your RMTU delegate and your organiser doesn't know about it's hard for us to organise a response.

Over the last few weeks we've raised and resolved issues around the use of Fulton Hogan in Dunedin and welding work in Dunedin. Industrial Council Delegate Phil Kearns has been fielding calls and has worked hard to protect our members' interests.

If you think there is a problem please speak with your delegate or call Phil Kearns or John Kerr, our South Island RMTU Organiser on 027 246 4941.

163,000 PEOPLE UNEMPLOYED

The Council of Trade Unions says it is a major failure of our economy that 163,000 people are unemployed.

Peter Conway, CTU Secretary says that "unemployment, particularly for long periods, is very damaging for those who are out of work and those effects spill over to their families and communities."

Statistics released today show that 163,000 are officially unemployed, with a further 111,000 looking for extra hours of work. The jobless number which includes those discouraged from seeking work is now 284,500 people.

"While the unemployment rate has fallen to 6.9 percent, the number actually employed has dropped also - the workforce participation rate shrank to its lowest level in almost nine years."

Peter Conway said that the 42,000 additional people opting out of the labour force is a major concern. It is not just about ageing but also the record exodus to Australia and despondency of those looking for work.

Peter Conway says "the CTU wants to see the Government do more to reduce unemployment by focusing on job creation - for example, they could review procurement policies so that New Zealand firms get a fair chance to bid for major manufacturing projects to create jobs here and support further funding for research and development, export marketing, and venture capital to create good jobs. Also there is a case to reintroduce community employment schemes."

Maori unemployment is 14.8 percent, Pacific unemployment is now up at 16 percent, and youth unemployment (15-19 years) has gone up to an unacceptable 30.9 percent. The female unemployment rate continued to rise, up 0.2 percentage points to 7.6 percent. This is the fourth consecutive increase in the female unemployment rate.

Peter Conway says "28.7% of those unemployed have been out of work more than 6 months and 12.3% of those out of work for more than a year compared to 8.4% a year ago."

Peter Conway also noted that we continue to do worse than in Australia. At December 2012, Australia's unemployment rate was 5.4%, up from 5.3% in November but down from 5.5% in September (seasonally adjusted). The September unemployment rate made it the longest run recorded (i.e. since 1986) that New Zealand has had a higher unemployment rate than Australia. The current run is the 15 quarters from June 2009 to December 2012. The previous longest was 13 quarters from March 1989 to March 1992 inclusive.

NO TRACK WARRANTS BY CELLPHONE

All Locomotive Engineers and other rail service vehicle operators are reminded that Track Warrants must not be taken or issued by cellphone communication. The primary method of issue is the train radio network and so if communications are such that the radio network is not fit for purpose then to ensure quick remediation of the radio



network fault warrants must not be taken by cellphone. This is national Union policy as approved by Conference.

EMPEROR JOYCE HAS NO CLOTHES

Stephen Joyce's assertion that foreign investment in the oil and gas and mining industry will produce large numbers of jobs for unemployed New Zealanders doesn't stand up to scrutiny says the Green Party.

"The facts do not support Stephen Joyce's plan of picking the oil and gas industry as a winner that will solve our jobs crisis," said Green Party Co-leader Dr Russel Norman.

"The Household Labour Force Survey shows manufacturing employs thirty three times more Kiwis than mining, oil and gas. Manufacturing lost 17,200 jobs last year while mining added only 400.

"Mining, oil and gas employs only 7,200 New Zealanders according to the Household Labour Force Survey. It is a small industry that even if it doubled in size would not compensate the number of jobs lost in manufacturing last year.

"The Government is ignoring ways it can support our manufacturers who employ hundreds of thousands of Kiwis and is picking the oil and gas industry as a winner despite the fact it employs so few people.

"There is also a mismatch between where the jobs in oil and gas are and where the most people are unemployed. Fifty five thousand Aucklanders are unemployed, but there are no proposals to drill for oil and gas or mine for coal in Auckland. Stephen Joyce's plan will not help Aucklanders.

"Encouraging foreign investment in a jobs poor industry is a bad plan for economic recovery. We need strategies like lowering the dollar to revive the jobs rich manufacturing sector.

"Stephen Joyce says he supports small to medium sized businesses, but in reality he supports large foreign multinational petrochemical companies over struggling local manufacturers.

"The reality is that New Zealand already has foreign investment levels well above

the OECD average, which on its own has not been a silver bullet for job growth.

"We need a multi-faceted strategy to grow jobs such as taking steps to lower the dollar to help manufacturers and exporters, investment in jobs rich green industries and strategic Government investment in affordable house building."

AUCKLAND DELEGATE EDUCATION STANLEY ST

A very select group of delegates and active members attended a delegate training session on 31 January at the Stanley St Offices in Auckland. General Secretary Wayne Butson and Auckland Organiser Scott Wilson came along and joined in. Well done to Steven Rangi for organising the day and a big thank you to Richard Donaldson for sharing his experiences from the TSSA in the United Kingdom.

2013 NZ WORKPLACE HEALTH & SAFETY AWARDS - ENTRIES NOW OPEN!

Entries are now open for this year's awards, so be sure to make a time in your day to reflect upon any particularly successful initiatives you've been involved in over the last 12 months or so.

For those of you involved with smaller entities - no more than 50 staff - please note there's a category just for you.

A new individual category this year is Executive Leader, defined as a senior executive or director who is not a health & safety practitioner but whose leadership has helped transform their organisation's health & safety culture.

Entry is free and not difficult, and the closing deadline is Friday 19 April. Full information, including guidelines for preparing your entry, is available here: <http://www.safeguard.co.nz/events/awards/default.asp>

The awards gala dinner and announcement of the category winners will be held at the SKYCITY Convention Centre in Auckland on Wednesday 29 May.



So please start thinking about entering this year's awards. It is human nature to leave these things to the last minute (believe me, we know this), so remember to celebrate success and beat that closing deadline!

If you have any queries about the awards please contact our H&S Organiser Karen Fletcher on 0276006581 or kfletcher@rmtunion.org.nz

PORT OF TIMARU

Things are looking up a bit at the Port. Cruise ships have been calling in and on 31 January 7200 live cows were exported. A couple of our guys have been taken on as 24 hour workers and the Branch is still alive and kicking.

PORT OF AUCKLAND - ITF COMMENT

In the wake of initial signs of positive movement in the struggle by the Maritime Union of New Zealand (MUNZ) to gain a fair and just contract with the Ports of Auckland Limited, the Maritime Union of Australia (MUA) and the International Transport Workers' Federation (ITF) are monitoring developments to decide how to continue their support of the struggle.

On 31st January, MUNZ reacted with guarded optimism to a POAL statement that the employer is willing to compromise, on the basis of the recommendations of a facilitator, to reach a settlement of a collective agreement at the port.

MUNZ national president Garry Parsloe said the union considers the recommendations as a whole to be a useful basis to enter into what it hopes will be a successful round of negotiations with POAL, as is recommended by the facilitator, to reach a settlement that is fair to all the parties. The recent movement mirrors what Parsloe said in August 2012: "What we need now is a bit of common sense. We've had the months and months of fighting. We've had the strikes, we've had the lockouts. It's about

time we signed off on a collective, put everyone to rest and let the port kick on again."

"We hope this is a sign that our comrades in New Zealand will soon achieve a just and fair agreement with an employer that has used lock-outs and anti-union tactics," said Paddy Crumlin, national secretary of the MUA and president of the ITF. "While we welcome the initial signs of progress, we want to make clear that we will not pull back one bit in our global support for the MUNZ workers and we will monitor the developments closely."

"Our comrades in Auckland and their families have been through enough," said Sharon James, secretary of the ITF dockers' section. "The insecurity must end. ITF affiliates now expect POAL to negotiate in good faith to conclude a fair deal with MUNZ as soon as possible, and continue to back the union until that goal is achieved."

THANKS WALLY

Wally Wallbuton, Palmerston North LE and long standing Activist at all levels of the Union, reached the milestone of 40 years union membership this week. At a lunch, put on by KiwiRail for Wally's colleagues, the RMTU gave Wally a Certificate of Appreciation for his efforts as a union leader and active member. Wally has held many positions supporting union members which include being a sector delegate, branch official, current regional Industrial Council representative and former National Management Committee member. Wally's passion for maintaining a high standard for LE

training has and will see real improvement for the LE trainees and minders. Like most union leaders, a lot of Wally's efforts were in his own time so it was fitting to also thanks his partner, Glenis, for sharing him with the RMTU

RECORD EMIGRATION TO AUSTRALIA AS NAT'S FAIL ON THE ECONOMY

A record 53,676 people left New Zealand to live in Australia in 2012 as the National Government failed to create jobs and

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\$5 koha: 0900 OUR PORT

opportunities for people to live here, Green Party Co-leader Dr Russel Norman said.

Statistics New Zealand's International Travel and Migration series shows that 53,676 people left permanently for Australia in the year to December. This is the highest December year total in history, eclipsing the 51,054 in 2011, 36,830 in 2010, and 32,755 in 2009. Net emigration to Australia, at 38,796, is also at a record.

"The National Government has failed to create jobs for Kiwis in this country, so over 1,000 New Zealanders are packing their bags for Australia every week," said Dr Norman.

"Four years of inaction from John Key has only led to rising unemployment and a flood of emigrants to Australia. Yet, this National Government still has its head in the sand, refusing to acknowledge the need for action, such as bringing down the over-valued dollar, so that Kiwi businesses can continue to employ Kiwi workers.

"Mr Key refuses to even admit there is a crisis in manufacturing, despite the continuing job losses.

"The Green Party has a smart, green economic plan to get New Zealand working again. It starts with government taking an active role in supporting sustainable businesses and giving exporters a fair exchange rate," said Dr Norman.

HEADS UP – PORTS FORUM

The RMTU Ports Forum is being held in Wellington mid-year. Port Branch Secretaries are asked to formalise their representation and to advise numbers of attendee's to National Office as soon as possible.

Suggestions for agenda items are encouraged from branches.

AOTEAROA IS NOT FOR SALE - MAJOR RALLY.

Say "**No**" To Asset Sales is a political rally with a slight difference. It's happening at a crucial moment: the intent of the rally is to keep up the pressure on the government to heed the will of the majority of New Zealanders, who don't want to sell. The

rally recognises that there are a variety of reasons to oppose the sales, hence the diversity of opinion in the speaking lineup.

The difference is that the lineup doesn't include any current MPs: opposition to the sales cuts across party lines, and some of the speakers would feel compromised if the event were organised by one or other party. This is simply a different approach and works toward the same objective as those members of the public and parties who have put so much work into amassing signatures for the CIR.

Confirmed speakers:

- ☞ Dr Ganesh Nana (BERL),
- ☞ Nathan Argent (National Policy Advisor, Greenpeace NZ),
- ☞ Peter Love (Te Atiawa),
- ☞ Celia Wade-Brown (Mayor of Wellington),
- ☞ Justin Duckworth (Bishop of Wellington),
- ☞ Manu Paul (NZ Maori Council),
- ☞ Dr Geoff Bertram (Vic Uni),
- ☞ Dr Jane Kelsey (Auck Uni),
- ☞ Roy Reid (National President, Greypower NZ)

Please look at the facebook page for the event: it's public so anyone can see it, you needn't be a member:

<http://www.facebook.com/pages/Say-No-To-Asset-Sales/295405483895764?ref=hl>

Bring a friend or some or all of the family after work to Frank Kitts Park on the Wellington waterfront, 6pm Wednesday the 13th of February.

See you there!"

CTU OUT@WORK KAMP

The CTU Out@Work Council is the constitutionally recognised structure for Lesbian, Bisexual, Transgender, Intersex, Takaatapai, Fa'afafine and Queer Workers of the 36 CTU affiliated unions. Out@Work works with unions to raise awareness of the issues that LGBTI issues and to end discrimination based on sexual orientation and gender identity. We also analyse and comment on employment, social and



economic issues particularly as they affect queer union members.

The Out@Work Council holds a two day event every 2 years to review our activities and organise and plan ahead. This is an event with a range of speakers, panel discussions and workshops and will be held on the **3rd and 4th May 2013 at Paekakariki Holiday Kamp, Paekakariki.**

Membership to the Kamp is available to all CTU affiliated union members and those who identify as Queer. The theme of this year's Kamp is

Empower, Energise, Act! Growing Workplace Leaders

For further information contact the RMTU National Office or the CTU's Eileenb@nzctu.org.nz Phone 04 802 3813

MANUFACTURING STRATEGY NEEDED FOR NEW ZEALAND

New Zealand needs a national manufacturing strategy to drive economic growth and provide secure, well-paid jobs for New Zealand workers, the EPMU told the Parliamentary Inquiry into Manufacturing today.

EPMU national secretary Bill Newson told the inquiry the hands-off approach of the last 30 years had left the manufacturing sector in crisis and a more active approach was needed.

"There is a jobs crisis in New Zealand and we need to face it head-on", he said. "We need urgent action to protect jobs now, and we need a plan to grow the New Zealand manufacturing sector into the future.

"In the last four years New Zealand's manufacturing sector has lost 40,000 jobs, and in 2012 alone our union was notified of redundancies by an average of two companies a week.

"These redundancies aren't just statistics, they are real people living in real communities with real families to support. For many manufacturing workers facing redundancy the only options are low-paid, insecure work or to join the exodus of Kiwis leaving for Australia.

"If we are going to build an economy that provides good, secure, well-paid jobs then a thriving manufacturing sector has to be at its core. We have seen that leaving it to the whims of the market doesn't work.

"It's time for a more active approach, and that means taking action on our overvalued and volatile exchange rate, supporting Kiwi jobs through government procurement policies and taking a more hands-on approach to develop our manufacturing sector."

Mr Newson said a New Zealand manufacturing strategy should include:

- Active support for the manufacturing sector through a range appropriate taxation and investment policies, including policies that drive investment in research and development.
- Higher commitment to skills development, with government supporting the manufacturing sector to ensure the creation and retention of a skilled workforce.
- Action to lower and to stabilise the exchange rate, which is hurting New Zealand's manufacturing sector. The Government must investigate ways of balancing our exchange rate to retain economic competitiveness.
- Procurement policies for government agencies that support New Zealand manufacturing. The flow-on effect of buying locally must be factored into any bids received and bottom-line cost cannot be prioritised over the local economic benefits of supporting local industries.
- Policies that enhance support for manufacturing enterprises in provincial centres as part of an overall manufacturing strategy.

Notes from Bill Newson's oral submission are available here:

<http://www.epmu.org.nz/assets/Manufacturing-Inquiry.pdf>

MAJOR EVENT IN AUCKLAND

Precarious Work/Living Wage symposium
February 14 & 15: More info -



<http://www.livingwagenz.org.nz/>

WORKERS MEMORIAL DAY – 28 APRIL

International Workers Memorial Day is 28 April 2013. The day is about remembering those workers, especially RMTU members, who have been killed whilst at work.

All Branches are asked to commence formal arrangements for services at memorial sites.

All members are requested to attend a memorial service organised near them.

As usual we ask all members to stop what they are doing at midday to "Honour the dead – Fight for the living" and to think about how important personal safety is to us all going home safe at the end of our days' work.

As usual we will be requesting KiwiRail to approve all trains stopping at midday on the 28th for 1 minute.

The services (that we have been informed of to date) will be held at;

Dunedin – the memorial garden
1200hrs

Hutt Shops – 1200hrs at the workshop memorial garden.

Please advise us of all services to be held on the day?

2013 ROGER AWARD: PEOPLE'S CHOICE

Cast your vote at <http://bit.ly/UIq28W>

The organisers of the Roger Award for the Worst Transnational Corporation Operating in Aotearoa/New Zealand are inviting you have your say by voting online for the People's Choice winner.

This is an online poll only; the field is restricted to the eight finalists for the 2012 Roger Award listed at the People's Choice Website.

The winner will be announced at the Unions Wellington May Day event.

CTU MONTHLY ECONOMIC BULLETIN

This month's Bulletin looks at prospects for the year ahead and alternative policies that would make a difference, including positive employment relations policies; moving the focus from an unrealistic budget target to allow spending on reducing poverty, more education and training, food in schools, more low cost housing, expanding help for people to find jobs; and assisting manufacturing, managing the exchange rate, and taxing high incomes and capital gains to reduce high income inequality.

<http://union.org.nz/economicbulletin>

CHARTER SCHOOLS A MISTAKE

The New Zealand Educational Institute (NZEI), the primary teachers' union, said newly released Treasury papers showed charter schools would be an economic and educational mistake.

In the reports, provided to Finance Minister Bill English in July shortly before he took charter schools to Cabinet, Treasury said it was "doubtful" about government claims that charter schools would help achieve better

NCEA results. Treasury expressed skepticism that they will improve student performance and warned charter schools could affect nearby schools by sucking away teachers and students, and therefore funding.

"We remain skeptical around the student achievement benefits that could be gained from introducing more actively competitive mechanisms," the report said.

Treasury said the Government could instead promote competition by restricting fees schools can charge and making some school funding contingent on good performance.

Despite misgivings from education leaders and Treasury, the government plans to introduce charter schools in 2014.



ARE YOU LEAVING?

More than 61 per cent of Kiwis plan to leave their jobs in 2013, according to the results of a survey by human resources company Randstad.

The findings are up sharply from last year when just 33 per cent of workers intended to look for new jobs. Part of their latest World of Work report, Randstad conducted an online survey of 1,620 New Zealanders, which included 970 employees and 650 employers.

Randstad New Zealand director Paul Robinson said the results showed that employees are more optimistic about their opportunities in 2013 compared to 2012.

"When the economy shows signs of instability, we generally see reduced worker mobility and it's natural in times of uncertainty for workers to tread a cautious path and stick with what they know," he said.

But the research also found increased job insecurity, with 27 per cent of New Zealanders feeling less secure about their jobs than they did a year ago, compared to 21 per cent in 2011.



OUR WAY OR THE HIGHWAY

Cost-cutting by Foodstuff has cost dozens of redundancies in Auckland, reported First Union, which represents most of the workers. The union said the drivers were told by Foodstuffs' subsidiary Route and Retail that they would be moving to an "owner-driver" model of operations over the next few months.

Fifty truck drivers were given notice at the end of the year. They would have to buy their own trucks and contract out their services but First Union secretary Robert Reid said the drivers can't afford to pay for a truck and its running costs when the hourly rate is so low.

"What the company has done is sacked its employee drivers and it's decided to bring in owner drivers. It's offered positions of owner drivers to our members, but of course none of them can afford to buy

many thousand dollars' worth of trucks," he said.

Drivers opted for redundancy instead, Reid said. Eight staff at Auckland's Mount Albert Pak'n'Save have also lost their jobs, the union reported. Foodstuffs said its multi-million dollar redevelopment at the Mount Albert store has led to a number of "efficiencies."

ANOTHER WORLD IS POSSIBLE – ESSAY COMPETITION

In 1913 a young labour activist (and future prime minister) named Walter Nash ran a nationwide essay competition on the subject 'What Socialism Is'. Forty entries were received and the winners were published in the weekly newspaper, the Maoriland Worker.

A hundred years later the Labour History Project Inc., which researches, records, preserves and promotes the history of working life in Aotearoa/NZ, is holding another essay competition to inspire debate on alternative futures.

At a time when people internationally are turning against economic policies that further inequality, and when conventional political solutions are losing their authority, the Labour History Project (which is not affiliated with any political organisation) welcomes entries from progressive New Zealanders of all ages that offer visions and pathways for a fairer and brighter society.

Rules of the Competition

By entering this competition you agree to accept and be bound by the following terms and conditions, and acknowledge that failure to comply with them may result in disqualification.

1. Eligibility

This competition is open to all citizens and legal residents of Aotearoa/New Zealand, with the exception of the judges or executive members of the Labour History Project Inc., and their immediate families.

2. How to enter

Entries can be in English or in te reo Maori. They should be around 1250 to 1500 words in length.

Entries should be typed double-spaced on A4 paper, single-sided, on numbered pages. Please do not include photos, drawings or other graphic information. Each entry must be the writer's original work, complete in itself (ie. not part of a larger work) and not previously published. Only one essay from each entrant will be considered.

On a separate cover sheet, please state:

- Essay title
- Total number of pages of your entry
- Your name (anonymous or collective entries will not be considered)
- Postal address
- Email address if any
- Contact phone number
- Age, if under 19 on 30 August 2013

Note – the information on this cover sheet does not count towards the word length of your entry.

Do not include your name or other identifying information on any page apart from the cover sheet, since entries will be judged anonymously.

3. How to submit your entry

Entries can be submitted:

- by email (preferably) to anotherworld@lhp.org.nz
- Please send your entry as an attachment to the email, preferably as a Microsoft Word document.
- by post to; 'Another World' essay competition, Labour History Project, PO

Box 27425 Marion Square, Wellington 6141

UNEMPLOYMENT STUBBORNLY HIGH

Unemployment is stubbornly high and the government needs to face up to the country's jobs crisis, FIRST Union said today.

Unemployment sits at 6.9 per cent in statistics out this morning.

"This is 163,000 workers and their families who are being let down by a government with a hands off approach to both job retention and creation. Still more workers, such as those outside of the formal labour force and workers needing more hours, are suffering also."

"The recent bombshell for workers at Summit Wool Spinners and Mainzeal illustrates that what economic recovery we have had since the Global Financial Crisis, has largely been a jobless recovery.

"Without a systematic plan to help grow jobs, and support firms retain workers, we will continue to see high unemployment."

A fall in part time work was also particular concern to retail workers, Robert Reid said.

"Retail employs over a quarter of a million workers in New Zealand. Every shop we speak with has workers who are seeking more hours, because their current hours do not provide enough income to live on," Robert Reid said.

LET'S BE SAFE OUT THERE & REMEMBER.....

"WE'RE STRONGER TOGETHER"
!



**MADE from
NEW ZEALAND**