

YOUR RESPONSIBILITIES

YOU HAVE A RESPONSIBILITY TO ENSURE YOUR OWN SAFETY AT WORK AND TO ENSURE YOUR OWN ACTIONS OR INACTIONS AT WORK DO NOT HARM YOURSELF OR OTHERS

This means **YOU MUST:**

- Wear Personal Protective Equipment
- Comply with all safety rules at work
- Report all hazards you come across
- Talk to your workmates about working safely
- Be free from the influence of alcohol and drugs at work
- Make sure the hours you work comply with what is in your collective employment agreement
- Report any accidents or incidents you are involved in
- Undertake any training necessary to do your job

IF YOU CAN'T WORK SAFELY YOU SHOULD REFUSE TO WORK

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INTERNATIONAL RAIL WORKERS SAFETY DAY 2003

Every year in March under the banner "Safety First" the International Transport Workers Federation coordinates the activities of over 60 railway unions throughout the world.

This campaign supports your rights to go to work and return home unharmed. We do not want you to become one of the hundreds of railway workers killed or injured at work throughout the world. The "Safety First" campaign supports your H&S rights, those of other workers and the users of the rail system.

The Rail & Maritime Union has successfully fought for many years to improve H&S standards for you and other members but there is still more to do. We will only continue to make progress in reducing injuries if all RMTU members get involved in health and safety issues.

This year the RMTU/ ITF Safety First campaign asks you to take special note of the amendments to the Health & Safety in Employment Act which comes into effect on 5 May 2003. Please read the rest of the information inside to understand a summary of your rights.

WORK SAFE WORK SAFE WORK SAFE WORK SAFE

YOUR RIGHTS AND RESPONSIBILITIES UNDER THE HEALTH AND SAFETY IN EMPLOYMENT ACT (EFFECTIVE 5 MAY 2003)

YOU HAVE THE RIGHT TO ...

A Safe Working Environment

This Means Your Employer MUST:

- Systematically identify all existing and potential hazards
- Control all significant hazards (eliminate, isolate, minimise)
- Monitor your exposure to significant hazards
- Tell you about what hazards are in your workplace
- Develop procedures for dealing with emergencies
- Ensure all machinery is safe to use
- Provide and maintain facilities for your H&S
- Provide you with personal protective equipment (PPE) and train you in how to use it
- Involve employees in decisions about H&S issues
- Protect you from the work of contractors
- Honour health and safety clauses in your collective agreement

Receive Information & Training

- On how to safely perform your work
- On what hazards there are and how they are being controlled
- In safe use of machinery
- On what to do if an emergency arises
- On where PPE and safety equipment is kept and how to use it

Be Involved In Health & Safety Management In Your Place Of Work

- This means you, your union, and your employer must agree on a system of employee H&S representation, including how many H&S reps there need to be to safely cover the work place
- All H&S reps have the right to two days H&S training
- All H&S reps must be given sufficient time to perform their duties
- All H&S reps must be provided with sufficient information to enable them to perform their duties