

ACTU/NZCTU/ITF TOLL CONFERENCE- 14/15 June, Wellington.

Objectives: For union leaders to understand Toll's business model as it applies in the context of both Australia and New Zealand;
For union leaders to put together a plan for dealing with Toll at all levels within a trans Tasman context
For union leaders to determine and put in place the necessary structures and resources to ensure successful implementation of the plan.

Participants: Representatives from TWU, RTBU, MUA, MUNZ, RMTU, NDU, ACTU, NZCTU, ITF.

Invited Speakers: NZ Government Minister(s), Toll Leadership.

Program The program is divided into two days. The first day is devoted to information sharing. This will be done by presentations from the individual unions about their dealings with Toll. It will involve a presentation on the FUMP project as it relates to Toll. It will also involve speakers from the NZ government, the two central organisations – ACTU and NZCTU and Toll.

The second day will involve workshops devoted to sorting out a joint union program to deal with Toll at all stages of their operation, in a coordinated and agreed manner. This is based on a recognition that dealing with a logistics company such as Toll must be done on this basis in order to protect and promote the interests of their workforce.

It is proposed that the Australian ITF co-ordinator chair the first day and the NZ ITF co-ordinator, the second day.

Day One

Opening – NZ Minister
Speakers from

- Respective Unions
- ACTU/NZCTU
- ITF
- Report on FUMP
- Toll

There will be time built in for Q&A of all the speakers. It is proposed that a template be provided for each union to report against.

Day Two

Workshops. The intent of day 2 is to come up with an action program created by the participants that deals with Toll at all stages of its logistics chain.

Facilitators: Provided by ACTU and NZCTU.

5 themes are proposed (to get things started!) for the workshops

- Union recognition and rights
- Terms and conditions of employment
- Collective bargaining processes and procedures
- Occupational safety and health
- Inter union co-operation – processes and structures for organising the Toll logistics chain

Unions should ensure delegates are represented in each workshop. We run three workshops in the morning (propose *Terms and conditions of employment, OSH, and Union recognition and rights*) and the other two in the afternoon.

Participants work on the topics in each work group. Report back to a plenary and the report back is commented on by panel. We look for concrete outcomes.

The process is repeated in the afternoon. Then there is a general wrap up with next steps clearly identified and who is going to do them.