



MUA

The Maritime Union
of New Zealand 

Whyalla Presentation
New Zealand & Australian
TOLL Conference
Wellington

June 2005

Port of Whyalla South
Australia



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Presentation Framework

- TOLL Operations
- South Australian Operations
- Port of Whyalla
- Conference Expectations

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- TOLL STEVEDORING WHYALLA
- **100% MUA SITE**

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South Australian Operation.

- Whyalla
- Adelaide / Port Pirie

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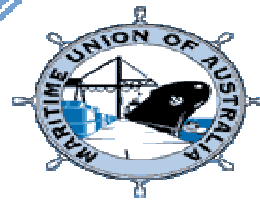
Whyalla Operation.

- Part of the BHP acquisition.
- Major part of TOLL'S operation in South Australia.
- Employs 8 permanents.
- Employs 8 GSE'S.
- Employs 20 Casuals.

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V'S



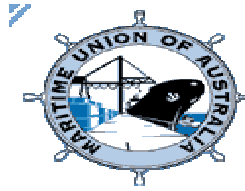
E.A. Negotiations 2002

Permanent Gains

- Fixed roster
- 12% wage increase over 3 years
- Products Vessels paid above salary, when weekly hours broken



V'S



GSE Gains

- \$10,000 a year pay rise plus 12% increase over 3 yrs
- Scratch days
- included to permanent superannuation
- Increased skill level (Stockbridge Drivers)



V'S



Casual Gains

- \$5 per/hour wage increase
- 12% wage increase over next 3 years
- Increased training
- Clothing issue



V'S

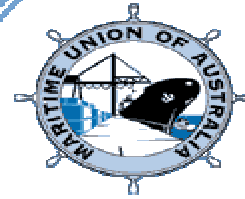


Issues

- No back pay once an E.A. has been agreed on. Company can stall negotiations
- Reduced clothing issues. (extra benefits made up for it)
- Not knowing what other TOLL Ports were negotiating in regards to clothing and conditions
- Major Issue-Port Pirie casuals and their impact on employment in S.A.-e.g. mobile payments.



V'S



Reasons for achievement

- Dealt directly with Richard Redman who could make decisions. Weren't dealing with the boys
- Knew exactly what the rank and file wanted
- Did our homework



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onesteel

• OneSteel is the only business TOLL Stevedoring in Whyalla sub-contracts to.

• Bulk Cargo – 2.4 Million Tons Per/Annum

• Limestone-

• Coal-

• Dolomite-

• Ferro Manganese-

• Coke-

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Whyalla's Past

- In 1990 employed 74 permanent Waterside Workers
- In 1996 BHP ceased exporting structural steel out of the Port
- In 2000 BHP ceased exporting slabs out of the port
- By the end of 2000 Whyalla became a bulk handling port only
- The workforce became 8 permanent employees and 8 GSE'S operating as a self managed port

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Future of Whyalla

- Expected to re-enter the export market
- Slab exports expected to exceed 180,000 tons in 2006 from its present 10,000 tons
- Magnetite project
- Potential for Extra jobs and members

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Adelaide

- New Operation-Part of aggressive expansion
- State Manager
- No regular workforce
- Labour drawn from Adelaide, Whyalla, Port Pirie and Portland
- Unorganized
- What is Adelaide's future?

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Port Pirie

- Presently operated by Hobart Ports
- **Toll has expressed interest in acquiring the Port Pirie operations**
- Workforce-6 Permanents-8 GWE's-20 Casuals
- Inter- Company Hire – Between Toll Whyalla Casuals & Port Pirie Permanents & Casuals.

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Veterans Association

- Whyalla is part of a national push to keep our retired comrades involved in social and political issues associated with the M.U.A. Including any collective activity involving Toll.

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Expectations from Conference

- An improved communication network established between all TOLL Ports to progress the aims and needs of working class maritime & transport workers.
- Increased research of the business and Collective agreements. Where possible, pattern bargain & or replicate the better conditions.

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