



## **Wageround 2005 Update - Final**



### **Joint Communication to Staff/Union Members re: Progress in Collective Agreement Bargaining**

The RMTU and Connex Auckland Limited wish to advise staff and members that a provisional settlement has been agreed. The RMTU negotiating team will be recommending to its members that the provisional settlement be ratified. The settlement is quite complicated and has many elements the most basic of which being;

- The CA in the form of a Multi Party Collective Agreement (or MECA) and includes Toll NZ Consolidated Limited.
- A CA term of 3 years
- A general increase of 12% to all wages and allowances over 3 years
- Full backdating of increase to pay period closest to 1 July 2005 once CA is ratified
- A restoration of all persons driving trains to be paid under Locomotive Running pay scale (Eradication of Tier 2 train drivers)
- Paid Meal break for Passenger Operators on straight shifts
- Passenger Operators to have additional steps in their pay scale
- Train Managers to receive an hourly allowance for providing First Aid and additional duties
- Train Managers to be considered shift workers for annual leave provisions
- Standardise training allowance across the business for all safety critical On The Job (OJT) training
- Insertion of workplace delegates rights including delegate entitlement to up to 2hrs paid meeting time per fortnight
- Agreed that "No Pass On" of settlement to non union workers

The parties are working hard to produce a completed Collective Agreement, finalise the wording of the settlement agreements to be exchanged between the parties, arrange and agree the report back meetings timetable. This years Union member report back meetings will be conducted on a joint basis with company managers so as to afford members the opportunity to hear from members of both negotiating teams in person.

The meeting notices will be announced soon and the RMTU will be issuing the Union member ratification ballot papers in the week that the meetings will be held.

**Wayne Butson**  
On behalf of RMTU

**Chris White**  
On behalf of Connex Auckland