



Joint statement

The RMTU and KiwiRail wish to advise members and staff of the status of the renewal of the KiwiRail MECA 2018 – 20.

The parties met on Monday 23 November 2020 in Wellington where KiwiRail presented an offer for the proposed settlement of the Multi-Employer Collective Agreement (MECA). The Union and the Company have provisionally agreed to a settlement, subject to successful ratification by Union members.

The provisional settlement key elements includes:

Term

- The term of the proposed MECA be for twelve months from 1 July 2020 to 30 June 2021.

General Wage Increase

- Nil wages offer

Superannuation

- 1% added to KiwiSaver and UGL Super

Occupational Class Increases

- Increase for Locomotive Engineers and Ferry Terminal Operators

Leave Increases

- Sick Leave to increase to 10 days from ratification
- New Stress Leave provision debited to sick leave
- New Fatigue Leave provision with no loss of remuneration when taking fatigue leave
- Bereavement Leave maximum increased to 5 days

There are other elements of the settlement that will be outlined in full in the full terms of settlement and information to members at terminal report back meeting and the ratification postal ballot pack.

The parties are now finalising the Terms of settlement and drafting the new MECA and preparing for joint roadshows so the offer can be presented and discussed with RMTU KR MECA members as part of the normal ratification ballot process. Postal ballots will be issued concurrent with the meetings being held. Owing to the festive season intervening the ballot period will be extended beyond the normal 4 weeks.

Further communication stating the meeting timetabling will follow.

Wayne Butson, RMTU

Maryan Street, KiwiRail

1/12/20.