

RAIL & MARITIME TRANSPORT UNION INC NATIONAL OFFICE MEMORANDUM

DATE:

6 April 2021

TO:

ALL RMTU MEMBERS WHO ARE EMPLOYED BY KIWIRAIL GROUP AND WHO

FALL WITHIN THE COVERAGE OF THE MULTI EMPLOYER COLLECTIVE

AGREEMENT

FROM:

NATIONAL RETURNING OFFICER

SUBJECT: MECA RATIFICATION 2020-2021 - BALLOT RESULT

The procedure agreed by members is that the proposed settlement will be rejected if more than 33% of RMTU Members who would be covered by the MECA vote to reject the proposed settlement.

TOTAL BALLOT PAPERS ISSUED:

TOTAL BALLOT PAPERS RETURNED:

498

RETURN RATE:

20.5%

TOTAL BALLOT PAPERS RATIFIED THE AGREEMENT: TOTAL BALLOT PAPERS REJECTED THE AGREEMENT: 1931

79.5%

TOTAL BALLOT PAPERS RETURNED INVALID:

498 0 20.5% 0%

79.5% OF MEMBERS VOTED TO ACCEPT THE RECOMMENDED SETTLEMENT THEREFORE THE PROPOSED MULTI EMPLOYER COLLECTIVE AGREEMENT SETTLEMENT IS DEEMED RATIFIED.

As an overwhelming majority of members employed within KiwiRail Group indicated support for ratifying the proposed settlement for the Collective Agreement, the Union will sign on behalf of RMTU members employed by KiwiRail Ltd immediately.

The ratification count was observed by rank and file members of the Union.

We the undersigned certify the accuracy of the ballot count and are satisfied with the integrity of the process.

Myles Carter

Union number: 800355

Jacquelyne McCorkindale

Union number: 5129

Signed:

HOWARD PHILLIPS

NATIONAL RETURNING OFFICER

Note: During the count two occasions of multiple voting was identified. Namely where members requested a reissue of a ballot paper due to non-receipt or loss. Both the original and the reissue were received as rejection votes, and the two original papers were removed from the ballot, and only the reissued papers were counted.