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Rail & Maritime Transport Union Inc

To: ALL MEMBERS
From: National Returning Officer
Date: 5 May 2025
Re: Nominations Call For All KiwiRail Industrial Councils – 2025 to 2027 Term

Nominations are called for following Council Representatives:

- **KiwiRail Freight Industrial Council, and**
- **Interislander Industrial Council, and**
- **KiwiRail Mechanical (RSAS) Industrial Council, and**
- **KiwiRail Networks Industrial Council.**
- **Passenger Industrial Council**

The Joint Industrial Councils have governing terms of reference signed by the Union and KiwiRail Ltd. They are intended to be the escalation point for industrial and H&S issues which arise during the course of the employment relationship on a day to day basis which have not or cannot be resolved at a local or branch level or issues that have national significance.

The term of office is 2 years.

NOTE: Union policy and Rule 24.7, determined by Conference, requires that any member of the Union's National Management Committee (NMC) who is eligible for nomination to a position on an Industrial Council shall be deemed to have been elected to that position. This means that nominations shall not be called for that position.

KiwiRail Freight Industrial Council

Following the 2025 NMC elections, Howard Phillips (Loco Engineer Wellington) will be appointed to the Locomotive Lower North Island position.

Nominations are called for:

- **Women's Representative** – Incumbent Lynda McGill
- **Locomotive Northern** – Incumbent Steve Peacock
- **Locomotive Southern** – vacant
- **Upper North Island Terminals** – Incumbent Josh Goodwin.
- **Lower North Island Terminals** – Incumbent Oliver Pratt.
- **South Island Terminals** – Incumbent Matthew Croton
- **North Island C T Site** – incumbent Nash Ali .
- **South Island C T Site** – vacant

Position Description:

Women's Representative

If you are employed by KiwiRail Ltd in any Freight Operations Role in Aotearoa NZ and identify as a Woman.

Locomotive Northern

If you are employed by KiwiRail Ltd as a Locomotive Engineer in the Northern Freight Region (Northland, Auckland, Bay of Plenty or Waikato) then you are eligible for nomination to this position.

Locomotive Southern

If you are employed by KiwiRail Ltd as a Locomotive Engineer in the Southern Freight Region (Marlborough, Canterbury, West Coast, Otago and Southland) then you are eligible for nomination to this position.

Upper North Island Terminals

If you are employed by KiwiRail Ltd at a Rail Freight Terminal Site in the Northern Freight Region (Northland, Auckland, Waikato, Bay of Plenty or King Country) then you are eligible for nomination for this position.

Lower North Island Terminals

If you are employed by KiwiRail Ltd at a Rail Freight Terminal Site in the Central Freight Region (Taranaki, Palmerston North, Hawkes Bay or Wellington) then you are eligible for nomination for this position.

South Island Terminals

If you are employed by KiwiRail Ltd at a Rail Freight Terminal Site in the South Island (Marlborough, Canterbury, West Coast, Otago and Southland) then you are eligible for nomination for this position.

North Island C T Site

If you are employed by KiwiRail Ltd at a designated CT Site in the North Island you are eligible for nomination for this position

South Island C T Site

If you are employed by KiwiRail Ltd at a designated CT Site in the South Island you are eligible for nomination for this position.

Interislander Industrial Council

There are no Interislander Representatives on the NMC and therefore all positions on the council are open for nominations.

Nominations are called for:

- **Scale 1 (Inside Wellington Terminal)** – Incumbent Jodean Manu.
- **Scale 1 (Inside Picton Terminal)** – Incumbent Nicola Gapper.
- **Ferry Operations (Wellington Outside Terminal)** - Incumbent Graham Beazley.
- **Ferry Operations (Picton Outside Terminal)** - Incumbent Pat Ogle Turner.

Position Description:

Scale 1 (Inside Wellington Terminal)

If you are employed by Interislander in an occupation which works predominantly Inside the Wellington Terminal and is paid under payscale 1 then you are eligible for nomination for this position.

Scale 1 (Inside Picton Terminal)

If you are employed by Interislander in an occupation which works predominantly Inside the Picton Terminal and is paid under payscale 1 then you are eligible for nomination for this position.

Ferry Operations Wellington Outside Terminal

If you are employed by Interislander in Ferry Operations Outside the Wellington Terminal and is paid under payscale 9 then you are eligible for nomination for this position.

Ferry Operations Picton Outside Terminal

If you are employed by Interislander in Ferry Operations Outside the Picton Terminal and is paid under payscale 9 then you are eligible for nomination for this position.

KiwiRail Mechanical Industrial Council

Nominations are called for:

- **Hutt Workshops** – Incumbent Myles Carter.
- **Servicing Mechanical** – Incumbent Bruce Mander.
- **Auckland Mechanical** – Incumbent Jagdev Gill
- **North Island Depots (EXCEPT Auckland)** – Incumbent Hamish Patel.
- **South Island Depots** – Incumbent Tilak Samarasekara
- **Train Examiner Maintenance** – Incumbent Shane McNae
- **Hillside Workshop** – Incumbent David Barclay.
- **Womens Representative** – Incumbent Kasia Kurene

Position Description:

Hutt Workshops

If you are employed by KiwiRail Ltd RSAS within Hutt Workshops then you are eligible for nomination for this position.

Hillside Workshops

If you are employed by KiwiRail Ltd RSAS within Hillside Workshops then you are eligible for nomination for this position.

Servicing Mechanical

If you are employed by KiwiRail Ltd RSAS in a servicing role in a Depot anywhere in New Zealand then you are eligible for nomination for this position.

Auckland Mechanical

If you are employed by KiwiRail Ltd RSAS in Westfield Loco or Wagons RSAS depot then you are eligible for nomination for this position.

North Island Depots

If you are employed by KiwiRail Ltd RSAS in a North Island Loco, Wagon or Passenger (Except Westfield) then you are eligible for nomination for this position.

South Island Depots

If you are employed by KiwiRail Ltd RSAS in a South Island Loco, Wagon or Passenger depot then you are eligible for nomination for this position.

Women Representative

If you are employed by KiwiRail in any RSAS role and identify as a woman then you are eligible for nomination for this position.

KiwiRail Networks Industrial Council

Following the 2025 NMC elections, Ian Walker (signal Technician, Christchurch) will be appointed to the Signals, Comms, Traction position.

Nominations are called for:

- **Infrastructure Bridges/Structures** – Incumbent Joe Gibson.
- **Machine Group/ Fitters** Incumbent Brook Smith.
- **Gangers/ Inspectors** – incumbent Rowan Hodgson
- **Train Control** – incumbent Peter Kaiwai
- **Track Auckland Metro** – incumbent Ratu Vakacereivalu
- **Track Wellington Metro** – vacant
- **Track Non Metro North & South Islands** – incumbent Amy Hunter
- **Women's Position** – incumbent Holly Stark

Position Description:

Structures

If you are employed within the Bridge or Structures gangs specialised area of KiwiRail I & A then you are eligible for nomination to this position.

Machine Group/Fitters

If you are employed within the track machine and mobile mechanised groups, plant fitter specialised area of KiwiRail I & A then you are eligible for nomination to this position.

Ganger/Inspectors

If you hold a position of a Track Inspector, Supervisor, Ganger, Leading Hand or Foreperson in any area of KiwiRail I & A then you are eligible for nomination for this position

Train Control

If you are employed within the Train Control specialised area of KiwiRail then you are eligible for nomination to this position.

Auckland Metro Track Worker position

If you are employed by KiwiRail as a track worker/maintainer (other than leading) in the Auckland Metro area you are eligible for nomination for this position.

Wellington Metro Track Worker position

If you are employed by KiwiRail as a track worker/maintainer (other than leading) in the Wellington Metro area you are eligible for nomination for this position.

Track Worker non-metro North & South Islands position

If you are employed by KiwiRail as a track worker/maintainer (other than leading) in a non Metro area anywhere in the North and South Islands of NZ Aotearoa you are eligible for nomination for this position.

Infrastructure – Signals, Comms, Traction

If you are employed within the Signals, Communications, Traction specialised areas of KiwiRail I & A then you are eligible for nomination to this position.

Infrastructure Women Representative

If you are employed by KiwiRail in any Infrastructure/Networks role and identify as a women then you are eligible for nomination for this position

KiwiRail Passenger Industrial Council

Nominations are called for:

- **North Island Representative** – incumbent Bruce Morgan
- **South Island Representative** – incumbent Sasha Goburdhone
- **Regional Passenger Representative**– Teleah Alexander

Position Description:

North Island Representative

If you are employed by KiwiRail in any North Island based role for Great Journeys NZ you are eligible for nomination for this position

South Island Representative

If you are employed by KiwiRail in any South Island based role for Great Journeys NZ you are eligible for nomination for this position.

Regional Passenger Representative

If you are employed by KiwiRail in any role on the Te Huia or Capital Connection services you are eligible for nomination for this position.

Important Information

Nominations **MUST** be in writing on the official Nomination Form and contain the signed consent of the candidate, be proposed and seconded by financial members (Rule 1) of the Union from the equivalent industry designation or operating area/sector.

Official Nomination Forms are available on the RMTU Website www.rmtunion.org.nz, under “Hot Topics” tab or from the National Office by calling on 04-499-2066, or emailing reception@rmtunion.org.nz

Correctly completed nomination forms must be received by the National Returning Officer at the National Office of the Rail & Maritime Transport Union, PO Box 1103 Wellington 6140 no later than **1700 hrs on Friday 23 May 2025**. You can also fax the completed form to 04 4710896 or scan/photograph and email to reception@rmtunion.org.nz and please ensure you get a receipt acknowledgement to be confident that your nomination is properly in the system!

Members and Branch Returning Officers are advised that in the event that there is more than one nomination for any position, a postal ballot shall be run out of the Union National Office by the National Returning Officer.

In the event of a ballot being required candidates are advised that they must have their photo and a short promotional statement of up to 200 words to the National Returning Officer no later than **1700 hrs on Friday 23 May 2025**. Electronic receipt of this information is preferred. Please ensure you get a receipt of acknowledgement please. In the event that neither a photo or a promotional statement is provided then be advised that the ballot papers, if required due to more than one nomination having been received, will be issued with the candidates bio information and pic being absent.

Please ensure you advise National Office if you have changed addresses or your designation in KiwiRail has changed. If we can't get a ballot paper to you because we do not have the correct mailing address then we cannot provide you with a voting form. Call RMTU 04-4992066 or alternatively update your details online www.rmtunion.org.nz, “Contact Us - Update Your Details” tab or email reception@rmtunion.org.nz

Signed:



Howard Phillips
National Returning Officer