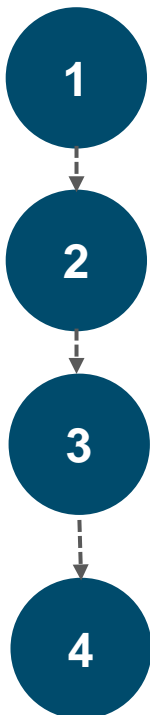




Health & Safety Representatives (HSR) Election Oct 2021

For Health & Safety Action Team (HSAT)



1 Jul 2021 - Review HSR Representation

2 Aug 2021 - Communicate HSR Representation

3 Aug/Sep 2021 - Calling for Nominations of HSR
(in KiwiRail workplaces and at Union Annual General Meeting “AGM”)

4 Oct 2021 - Elections of HSRs



I joined the Invercargill HSAT to make a difference for my workmates. It is the ideal way to communicate directly to managers and Zero Harm representatives to discuss and resolve issues that affect us.

Tim Proffit, Secretary of Invercargill Combined HSAT

CALLING FOR NOMINATION

Please talk to your site manager or RMTU reps to nominate workmate.
Nomination to be received by: 15 Sep 2021

Health & Safety Reps Election 2021

The H&S Reps are your link to the Health and Safety Action Team (HSAT)



Matt Moynihan, Locomotive HSR in Invercargill Combined HSAT

CALLING FOR NOMINATION

Please talk to your site manager or RMTU reps to nominate workmate.
Nomination to be received by: 15 Sep 2021

Health & Safety Reps Election 2021



Our HSAT Chairperson is elected by us and is a Health and Safety Rep



Anton Moses, Health and Safety Rep in Kawerau

CALLING FOR NOMINATION

Please talk to your site manager or RMTU reps to nominate workmate.
Nomination to be received by: 15 Sep 2021

Health & Safety Reps Election 2021



Health and Safety
Representatives (H&S
Reps) are your elected
worker representatives

Adele Robins, Rail Operator, Invercargill

CALLING FOR NOMINATION

Please talk to your site manager or RMTU reps to nominate workmate.
Nomination to be received by: 15 Sep 2021

Health & Safety Reps Election 2021

KiwiRail 



All workers (union members & non-union members) can be elected as your Health and Safety Representative



Jamie Watts, Customer Services Rep, Wellington Terminal
Caitlin McIntyre, Customer Services Rep, Wellington Terminal

CALLING FOR NOMINATION

Please talk to your site manager or RMTU reps to nominate workmate.
Nomination to be received by: 15 Sep 2021

Health & Safety Reps Election 2021



Fact Sheet – Health and Safety Reps



Q: What is a Health and Safety Representative (HSR)?

A: An HSR is a worker who has been elected by the members of their work group to represent them in health and safety matters.

As a Health and Safety Rep, you will...

- attend HSR Courses (stage 1/2/3) provided by WorkSafe Reps
- have paid time to carry out the role of a HSR
- represent workers about their Health, Safety and Environment (SHE) concerns and raise issues with the employer
- make recommendations relating to local SHE improvement
- participate in local SHE risk assessment and incident investigation
- participate in regulatory audits
- promote and encourage near miss and incidents reporting
- speak up and call for work to cease immediately if there is an immediate risk
- monitor measures taken by KiwiRail in managing SHE risks
- support workers in injury and illness management process
- issue a Provisional Improvement Notice (PIN) over a breach of the Act

Health & Safety Reps Election 2021